2016 Annual Report of the Flora Presbyterian Church



Congregational Meeting February 12, 2017

DOCKET OF THE ANNUAL MEETING OF THE CONGREGATION/CORPORATION

of the

Flora Presbyterian Church

Flora, Indiana **February 12, 2016**

Opening Prayer

Memorial and Prayer for Deceased

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Miscellaneous Business

The meeting of the Corporation. Receiving of reports.

The reading and approval of the minutes. Elder Ordination of Barbara Wilkinson Installation of Elders Tammy Moss and Barbara Wilkinson

Adjournment with prayer.

ANNUAL REPORT

Pastor's Annual Report

November

15th Wabash Valley Presbytery meeting. I was accompanied by Barb & Joe Mayfield. My sermon & Statement of Faith were presented. Following an examination by Presbytery it was determined that I needed further study on the Reformed Faith and mentoring prior to ordination. A committee was formed and later reformulated.

16th Attended the Presbyterian Women's meeting at the church.

17th Attended meeting of Carroll County Presbyterian Churches in Cutler.

20th Presided as Supply Candidate Pastor for my first service at Flora P.C.

21st The town awoke to the tragic news of the fire which took the life of 4 young girls who attended Oasis. I joined other area pastors at the Elementary School library to be present with the children and staff.

23rd Led a Service of Healing for our Oasis leaders at the church.

I attended meetings with area pastors, visited shops and restaurants in town to introduce myself and continued the work of unpacking. Enjoyed meeting the ladies of the Thrift Store on several visits and with the help of Terry Langston, Worship Chair, planned Advent Services.

Office hours were set to match those of the church secretary- Tues & Thurs.

December

6th David Dicus memorial service

Attended Session meeting, meetings with Rev. Ruby Kleymann who was appointed as my mentor and Marcia Smith Wood as a Spiritual Advisor on multiple occasions. Was present at Oasis on Wednesday evenings and for the Christmas party on the 14th. I continued to make regular visits to the Thrift Store and area merchants/restaurants.

24th Led Christmas Eve service.

25th Led joint service of Flora PC & 1st Presbyterian of Delphi at Flora. I look forward to continuing in the capacity as the Pastor of Flora Presbyterian Church in the coming year and beyond.

Your sister in Christ, Pastor Grace Hammer

Active Membership

as of December 31, 2016

Angie Austin Susan Hollis Howard McGill

Ron Austin Bill Kearns Kris McGill

Dan Bishop Jane Kearns Jay McMillin

Dick N. Bishop Mike Kearns Jenne McMillin

Dick T. Bishop Kathy King Joan Moss

Jane Bishop Kent King Joe Moss

Melissa BishopDavid KratzTammy MossPeter BishopRhoda KratzSally Schmidt

Laurie Brower La Vaun Kuykendall Bob Scholl

Ann Brown *Murray Langston Maggie Scholl

Bob Brown Stanley Langston Marge Scholl

Janis Burns Terry Langston Susan Scholl

Mitchell Catron Doug MacLauchlan Donna Sholty

Rachael Catron Laraine MacLauchlan Ed Sholty

Steve Catron Barb Mayfield Marlene Smith

Kevin Clark Bev Mayfield Lola Snavely

Martha Clark Christopher Mayfield Dale Snipes

Matt Clark Joe Mayfield Vicky Snipes

Jackie Davis Jason McCammack Libby Sparks

Ruth Erisman Marshall McCammack Barbara Wilkinson

Harry Hartman Patsy McCammack Carolyn Williams

Stacy Hartman Ava McGill Jim Williams

Erika Hollis Brian McGill

Gerry Hollis Craig McGill

^{*} Deceased

Inactive Membership

as of December 31, 2016

Dickie Bishop	Trey Hartman	Lesli McGill Reeves

James Bishop Julie Harvey Pat Robison Drew Scholl John Bothof Bill Langston Leanna Brower Dick Langston Joy Seybold Ron Brower **Bret Smith** Julie Langston George Brown Bret McGill Craig Smith Ellen Clark Bronwyn Opelt Sam Smith Mike Durr Trent Stephan Dan Peterson

Tammy Durr Kay Viney Talissyn Quibell

Marcia Brower Gyles Cathy Westfall Dan Reedy

Ruby Harris Lauren Wilkinson Jay Reedy Jessica Hartman Rich Wilkinson Josh Reedy

Josh Hartman Rachel Reedy

Affiliate Membership

As of December 31, 2013 David Kratz Rhoda Kratz



John Helvie Murray Langston Virginia Brower-Smith **David Dicus**

Do not let your hearts be troubled. Trust in God; trust also in me. ²In my Father's house are many rooms; if it were not so, I would have told you. I am going there to prepare a place for you.

John 14:1-2

2016 BUDGET - FLORA PRESBYTERIAN CHURCH

Created 01/10/2016

	Φ0.00
Pastor's Salary	\$0.00
Deferred Income - Retirement 403b Account	\$0.00
Pastor's Housing Allowance	\$0.00
Pastor's Salary Total:	\$0.00
Pastor's SECA Allowance	\$0.00
Vouchered Car Exp. Reimbursement	\$0.00
Vouchered Business Exp. Reimbursement	\$0.00
Vouchered Cont. Ed. Exp. Reimbursement	\$0.00
Vouchered Medical Expense Reimbursement	\$0.00
Vouchered Moving Expense	\$0.00
Reimbursement Total:	\$0.00
Health Ins. and Pension	\$0.00
,	
Custodial Care Inside & Outside	\$3,500.00
Custodial Total:	\$3,500.00
,	,
Secretarial Payroll	\$7,000.00
FICA Withholding	\$550.00
State, County Tax Withholding	
Secretarial Total:	\$7,550.00
Building and Grounds	
Maintenance, Repairs & Con. Tax	\$5,000.00
Insurance	\$3,500.00
Fuel & Utilities	\$3,500.00
Telephone & Internet	\$1,000.00
Office Supplies, Printing, Postage	\$4,000.00
Church Audit/Review	\$2,000.00
Kitchen/Janitorial Supplies	\$1,000.00
Building and Grounds Total:	\$20,000.00
Per Capita	\$3,000.00

Missions

Mission Total:	\$4,500.00
Undesignated Mission Causes	\$1,000.00
Presbyterian Mission Causes	\$3,000.00
Carroll County Church Ministries	\$500.00

Worship

Pulpit Supply/Mileage	\$42,000.00
Music	\$300.00
Worship Supplies	\$300.00
Organists/Choir Director	\$400.00
Pastor Nominating Committee Expense	\$5,000.00
Worship Total:	\$48,000.00

Christian Education

Church School (including Jr. Church)	\$250.00
OASIS	\$300.00
Library	\$200.00
Vacation Bible School	\$500.00
Christian Education Total:	\$1,250.00

Congregational Life

Local Evangelism/Fellowship Activities Flowers for Shut-ins	\$300.00 \$200.00
Congregational Life Total:	\$500.00

TOTAL BUDGET: \$88,300.0

		Annual	Report of th	e Financi	al Secretary	
REGULAR RECEIPTS): 					
Contributions						\$11,089.00
Da alamata dibaa ama						
Designated Income	Cara Fd					#4 000 00
	Care Fund					\$1,800.00
	Flower Fund Oasis/Christi	on [d				\$170.00
	Presb Disast					\$1,160.52 \$200.00
	Other/Food Page					\$996.00
	Other/1 ood 1	and y/zam	as Daskets			ψ990.00
Interest Inc. on Check	kina					\$15.76
interest ino. on onco	ung					Ψ10.70
Interest Income from	C.D. to Chec	king acc	ount			
First			\$12,000.00			\$108.00
First			\$12,000.00			\$148.81
First			\$12,000.00			\$96.00
Salin	CD 10102	2917	\$12,026.43	(Int compo	ounded)	\$0.00
First	CD 1736	6761	\$12,000.00			\$108.00
First	CD 17418	8167	\$9,000.00			\$31.50
			\$69,026.43			
Loose Offering						\$649.30
Mission Income	Camp					\$1,237.00
	Hunger Fund					\$1,368.00
	Joy Offering					\$140.00
	One Great H	our				\$624.00
	Other					\$1,056.24
						#70.740.00
Pledges						\$70,718.00
Doimhuraamant Incor						
Reimbursement Incor						\$49.00
	Envelopes Other=VBS,	Comp Gr	rant			\$3,500.00
	Drain Repair	Camp Gi	anı			\$100.00
	Refunds					\$9.00
	rtelulus					ψ9.00
TOTAL RECEIPTS:						\$95,374.13
101721120211101						φοσ,στ πτο
SPECIAL ACCOUNTS						
First Fin/Capital Fund	#2400746525	5				\$5,049.18
First Fin/Memorial	# 138132					\$14,841.16
First Fin CD	#17490895	(pastor	housing)			\$8,767.69
Salin CD	# 98667					\$11,408.83
Total Special Account	ts					\$40,066.86
			-			
			rerry L Lan	gston, Fina	ancial Secretai	У

Annual Report of the Treasurer

		December 16	Jan-Dec 16
Ordinary Income/Expense			
Income		\$3,080.00	\$11,089.00
Contributions		, ,	,
Designated Income			
	Care Project Fund	\$200.00	\$1,800.00
	Flower Fund	\$50.00	\$170.00
	Oasis/Christian Ed	\$300.00	\$4,660.52
	Other	\$210.00	\$996.00
	Presbyterian Disaster Total Designated	<u>\$200.00</u>	\$200.00
	Income	\$960.00	\$7,826.52
Interest Inc. on Checking		\$1.26	\$15.76
Interest Income from C.D.	•		
Firs		\$8.85	\$108.00
Firs		\$12.20	\$148.81
Firs		\$7.87	\$96.00
Firs		\$8.85	\$108.00
Firs	t CD 17418167	\$2.58	<u>\$31.50</u>
		\$40.35	\$492.31
Total Interest Income		\$41.61	\$508.07
Loose Offering		\$83.00	\$649.30
Mission Income	Camp	\$0.00	\$1,237.00
	Hunger Fund	\$342.00	\$1,368.00
	Joy Offering	\$140.00	\$140.00
	One Great Hour	\$0.00	\$624.00
	Special Gifts	<u>\$0.00</u>	<u>\$545.00</u>
Total Mission Income		\$482.00	\$3,914.00
Other		\$0.00	\$511.24
Pledges		\$6,085.00	\$70,718.00
Reimbursement Income	_		
	Envelopes	\$0.00	\$49.00
	Other	\$100.00	\$100.00
	Refunds	<u>\$0.00</u>	<u>\$9.00</u>
Total Reimbursement Inco	ome	<u>\$100.00</u>	\$158.00
Total Income		\$10,831.61	\$95,374.13

Expense building and grounds church audit/review Fuel and Utilities Insurance Kitchen/ Janitorial supplies Maintenance, Repairs, Conser Office Supplies printing post Telephone Building and Grounds other Total Building and Grounds	\$315.00 \$384.55 \$3,147.00 \$27.39 \$1,378.78 \$90.00 \$100.99 <u>\$0.00</u>	\$2,315.00 \$5,472.87 \$3,147.00 \$298.09 \$7,645.96 \$2,873.63 \$1,202.05 \$59.88
Christian Education Church School Oasis Vacation Bible School	\$0.00 \$0.00 \$0.00	\$88.45 \$143.69 \$867.68
Total Christian Education	\$0.00	\$1,099.82
Congregational Life Local Evagelism/Fellowship Total Congregational Life	\$0.00 \$0.00	\$441.82 \$441.82
Designated Expense Care Project Oasis/ Christian Education Other	\$32.00 \$433.91 \$0.00	\$1,060.00 \$6,696.09 \$1,632.00
Total Designated Expense	\$465.91	\$9,388.09
Missions- Pledged Carroll County Church Ministry Shared Missions Undesignated Mission Causes	\$500.00 \$500.00 \$525.35	\$500.00 \$3,000.00 \$525.35
Total Missions Pledged	\$1,525.35	\$4,025.35
Missions- Unpledged hunger offering Joy Offering One Great Hour	\$0.00 \$0.00 \$0.00	\$678.00 \$340.00 \$624.00
Special Gifts	\$0.00	\$511.24
Total Missions Unpledged	\$0.00	\$2,153.24

PastoralReimbursement		
Car exp. Reimbursement	<u>\$191.32</u>	\$191.32
Total Pastoral Reimbursements	\$191.32	\$191.32
Payroll Expenses		
Payroll Custodian	\$300.00	\$3,900.00
Payroll Secretarial	\$337.50	\$5,053.50
Payroll Taxes	\$25.83	\$386.64
Payroll Expenses Other	\$0.00	\$0.00
Total Payroll Expenses	\$663.33	\$9,340.14
Per Capita	\$0.00	\$2,835.36
Worship		
Church Worship Supplies	\$0.00	\$1,056.29
Music	\$0.00	\$205.34
Organist/ Choir Director Pastor Nomination	\$300.00	\$300.00
Committee	\$0	\$5,000.00
Pulpit Supply	\$5,614.00	\$29,088.47
Worship/ Other	\$62.79	\$946.61
Total Worship	<u>\$5,976.79</u>	<u>\$36,596.71</u>
Total Expense	<u>\$14,266.41</u>	<u>\$89,086.33</u>
Net Ordinary Income	<u>(\$3,434.80)</u>	<u>\$6,287.80</u>
Net Income	<u>(\$3,434.80)</u>	<u>\$6.287.80</u>

OTHER ASSETS

CD #10102917 at Salin	\$12,026.43
CD #10001088 at First Financial	\$12,000.00
CD # 10001469 at First Financial	\$12,000.00
CD # 17366761 at First Financial	\$12,000.00
CD# 10015667 at First Financial	\$12,000.00
CD# 17418167 at First Financial	\$9,000.00
CD #17490895 at First Financial	\$ 8,767.69
CD# 98667 at Salin	<u>\$11,408.83</u>

Total Other Assets \$89,202.95

Account Balance	Dec. 31, 2015	Dec. 31,2016

Checking	\$37,542.75	\$44,623.05
Capital Fund	\$6,005.59	\$ 5,049.18
Pass Book Savings	\$14,581.75	\$14,841.16
Memorial Account		

Annual Report of the Session

Serving on the Session in 2016 were: Session Clerk – Laraine MacLauchlan, Moderator – Pastor David Lawrence, Laurie Brower, Terry Langston, Barb Mayfield, Joe Mayfield and Sally Schmidt.

The Session met for 11 stated meeting. Three stated Congregational Meetings were held.

Church Membership

Active membership December 31, 2015		73
New members	0	
Moved from Inactive to Active Roll	0	
Moved by letter of transfer	0	
Affiliate Membership	2	
Deaths	4	
Active membership December 31, 2016		69

Respectfully Submitted, *Laraine MacLauchlan*

Annual Report of the Congregational Life Committee

The Congregational Life Committee worked with other communities and members of the congregation to coordinate fellowship gatherings and other events in 2016.

February – Carry-in meal after service on February

March – Seder meal and annual palms distribution

April – Progressive dinner

May – Congregation men cooked for Mother's Day (breakfast). Distribution of carnations to all the mothers during service.

June – Block Party on the 15th. Cookie distribution to all fathers during service.

August – Church annual picnic ended up in the dining room instead of the park because of rain. **September** – Block party on the 24th

December – Lunch for session members and new members at Laurie Brower's home.

Respectively submitted, Sally Schmidt

Annual Report of the Worship Committee

A congregation is unified when the leaders and members prayerfully seek God's vision for the future. We prayed together and alone to God for the future of the Flora Presbyterian Church. As the PNC searched for a new pastor, we prayed for them. I had the responsibility of finding a speaker for each Sunday to bring God's word and instructions to the congregation, and they prayed for me. Rejoice always, pray without ceasing (1 Thessalonians 5:16-17), and watch your relationship with God grow. As we journeyed together for three years in the search for our new pastor, God was there guiding us. Our prayers were answered! On November 20, 2016, Pastor Grace Hammer stood in the pulpit for the first time as the Flora Presbyterian Pastor. Thanks be to our loving and faithful God!

A piano in the fellowship room and the basement had been sitting there without being played for years! A new home has taken them both to enjoy the beautiful music that can be played on them and given us a little more room in these areas of the church.

Choir started once again in September, gathering at 9:30AM on Sunday mornings for practice and lifting their voices in worship to our Lord and Savior during the service. It is a small group, but what a blessing to the congregation for the message that is brought in a song. It has been a joy to lead them as the choir director.

During the month of November, channel 2 came to visit and record our services to share with the community.

Our annual Christmas Eve candlelight service was at 8:00PM, Saturday, December 24th. We celebrated with communion by intinction served by Pastor David Lawrence and Pastor Grace Hammer. The celebration of the birth of Jesus continued on Christmas Day with Lessons and Carols and singing Happy Birthday to Jesus.

Communion was served each quarter of this year.

Respectfully Submitted, *Terry Langston*

Annual Report of the Trustees

The 2015 Trustee report described that year as the year with "no major issues." 2016 was not! In the spring a water line under the dining room broke and put a 20 foot wide "lake" a couple of inches deep in the corner by the office. Thankfully, people on shifts sucked up water day and night for two days. To avoid digging up 50 feet of the dining room we instead, with the city's help rerouted the new line around to the north side of the church. It then proceeded to rain most of the summer, making moving the dirt impossible. Finally, late in the fall we finished the work with beautiful sod donated by Purdy Sod.

Also in the spring we purchased a new refrigerator for the kitchen. Over half of the cost was donated by the congregation into our special "refrigerator fund."

Marshall McCammack took up outside painting duties this year, painting the front entrance ceiling, the side doors and many window frames.

Howard McGill continued to do a wonderful job mowing our grass, watering, pulling weeds and keeping the grounds looking nice throughout the year.

We also purchased a new laptop for the sanctuary. It was used extensively for Vacation Bible School and is used every Wednesday night for Oasis. Plans for 2017 include display lyrics for music, playing some music to give Libby and Jane an occasional break, and having Grace incorporate it in presenting material for sermons.

We now have all new LED lighting in the sanctuary, thanks to Stanley Langston and Kent King's expertise and bravery. Ed Sholty and I helped from below!

The most positive and exciting project was picking out, and purchasing new carpet for the downstairs. Samples were brought to church and voted on, so everyone had a say. It is a perfect choice.

So... the kitchen sinks have been a problem for decades, but this year they became completely plugged. The poor kitchen helpers had to carry the used dish water upstairs and dump it in the yard. Fixing the sinks was most the difficult and expensive project of the year. Anderson Plumbing had to saw cut and remove 27 feet of concrete 18 inches wide, dig down nearly 3 feet, and tear out and replace the clogged and broken century-old clay tile with PVC. Hopefully it will last another 105 years!!

Let's hope 2017 has much less maintenance drama!

In Christ's service,

Joe Mayfield, Terry Langston, Laurie Brower

Annual Report of the Presbyterian Women

Our purpose is to nurture our faith through prayer and Bible Study and to support the Mission of the Church worldwide as well as in our community. During the year, we have tried to keep close to our purpose. For our Bible Study, we chose Come to the Waters!, and also used the magazine Horizons, the Yearbook of Prayer, and contributed our Least Coins at each meeting. Our meetings open and close with prayer for those who need God's love and healing.

We supported the Mission of the Church Worldwide with our pledge to the ongoing mission of Presbyterian Women. The National and Overseas Missions we sponsored and contributed to were the Birthday Offering and the Thank Offering.

Each month three or four of our women and sometimes one of our men, work in the Community Thrift Shop. This year the Shop became owners of a business building on Main Street and our donations, shoppers and income increased. Six churches in the community share ownership and pledge to give all their share of the profits to missions of their choosing. This year each share was \$6,875.00.

Local Missions were: Oasis, Christmas Baskets, County Food Pantry, Helping Hand Fund, Religious Education, Buddy Bags, Camp Scholarship, Brady's Hope, Canine Division of County Sheriff's Department, Vacation Bible School.

Other gifts were to the Kokomo Rescue Mission,to the Giving Catalog where we gave a bicycle for a missionary as well as many other items, and to Presbyterian Disaster Relief.

February is the month for our church to furnish workers at the Food Pantry on each Monday and Friday morning.

We welcome and invite all women to attend the meetings on the third Tuesday of each month at 7:00 p.m. March through November.

Respectfully submitted, Jane Bishop, Moderator of Presbyterian Women

Annual Treasurers' Report of the Presbyterian Women

Total Balance on Hand January 1, 2016: 1,726.50		
General Fund		
Balance on hand January 1, 2016		\$ (0.50)
Receipts:		Ψ (0.20)
Pledges	\$ 208.00	
Least Coin	\$ 71.65	
Interest	\$ 1.25	
Total Receipts	\$ 280.90	
Disbursements:	7	
PW Pledge & Dues	\$ 175.00	
Birthday Offering	\$ 100.00	
Service Charges	\$ 4.00	
Check Order	\$ 21.47	
Total Disbursements	\$ 300.47	
General Fund Balance as of December 31, 2015		\$ (20.07)
,		. ()
Thrift Shop		
Balance on hand as of January 1, 2016		
\$1,727.00		
Receipts:	Φ. C. O. T. C. O. O.	
Thrift Shop Income	\$6,875.00	
Total Receipts	\$6,875.00	
Disbursements:	+	
Kokomo Rescue Mission	\$ 600.00	
Oasis	\$ 400.00	
Christmas Baskets	\$ 200.00	
Carroll County Food Pantry	\$ 300.00	
Helping Hand (Psi Iota Xi)	\$ 500.00	
Carroll County Religious Education		
Carroll County Buddy Bags	\$ 600.00	
2016 Giving Catalog	\$ 395.00	
Camp Scholarship	\$ 300.00	
Brady's Hope	\$ 200.00	
Carroll County Sheriff Dept (Canine		
Presbyterian Disaster Relief	\$ 300.00	
Vacation Bible School	\$ 100.00	
Thank Offering	\$ 100.00	
Total Disbursements	\$4,495.00	
Thrift Shop Balance as of December 31, 2016		\$4,107.00
Total Balance for Presbyterian Women as of December	31, 2016	
\$4,086.93	D (C11 1 1	i
	Respectfully submitt	ed,

Respectfully submitted, Laraine MacLauchlan, P.W. Treasurer

Christian Education Annual Report

Serving on the Christian Education committee in 2016 were Barb Mayfield, Tammy Moss, Laraine MacLauchlan, Barbara Wilkinson and Laurie Brower. This committee oversees Sunday School, the nursery and Junior Church, Safe Child, Bible Studies and small groups, Vacation Bible School, our Oasis ministry, library, involvement in Christian retreats, and anything that involves Christian discipleship and growth.

Sunday School

In 2016 we continued using the "Believe" video-based Bible Study, which is also being used in Oasis over a two year period. "This resource covers the 10 key beliefs, 10 key practices, and 10 key virtues of being a Christian. Sunday School meets before worship beginning at 9:00 a.m. We meet in the upstairs classroom to allow choir members to more easily participate.

Oasis

Our 14th year of Oasis, our mid-week ministry for children and families, ran through spring 2016 and our 15th year kicked off in September. For our study we are using a resource titled "Believe," which has age-appropriate lessons for children and adults. Highlights of the year included our annual bowling trip in February, swim party in April, cookout and putt-putt golf in July and carnival in Sept. Our hayride this fall was again hosted by the Cutler Presbyterian Church. We had a special remembrance service for the girls lost in the November house fire. We finished the year with our annual Christmas Celebration for children and parents. We are so grateful to the many people who volunteer week in and week out and the generous financial support of our congregation that makes it all possible.

Summer Camp

We were awarded a Mission Partnership grant to promote summer camp and used it to take a chartered bus of Oasis children and parents to Geneva Center in May to get acquainted with camp with a special event designed for our group. The grant also made it possible to send 5 children to camp in summer 2016.

Vacation Bible School

Working with Cutler Presbyterian Church we hosted a week long VBS June 26th through 30th from 6 to 8:30 p.m. each evening. The theme was "The Amazing Race" based on the popular television program. The curriculum was created by Aimee Burns and was based on Hebrews 12:1-2. The children took a worldwide race across several continents, exploring a new country and Bible story each night. We reached 49 children.

Library

The church library had a busy year in 2016. We circulated 25 DVD's and 24 books with the Oasis children and interested adults. I added 42 new books and 16 DVD's to the collection. Our total collection value is about \$19,000. In 2017, I hope to be able to increase our DVD collection as well as add more juvenile books – children really enjoy them. On a sad note, in memory of the loss of three of our Oasis children to a tragic fire in November, the session has passed a motion to put memorial plates in the two DVD's and one book the children borrowed for their first visit to the library. The DVD, Spunky's First Christmas will have a memorial plate for Kerriele McDonald, the DVD, Sheerluck Holmes and the Golden Ruler will have a memorial plate for Keyara Phillips and the book, Seeds of Hope will have a memorial plate for Keyanna Davis.

Annual Report of the Mission and Stewardship Committee

While 2016 had its share of maintenance issues, we ended our nearly 3 year search for a new pastor with the hiring of Grace Hammer November 20th. God has been faithful to us, and had a plan for our future from the very beginning of our journey. It is now our responsibility to pray about that plan and be willing to follow the Holy Spirit's leading into the changes we must make for our future. This must be a future of God's making, not ours. The congregation has continued faithfully to give to the work of this church: The food pantry, Oasis, Geneva Center, One Great Hour of Sharing, the Thank Offering, the Hunger Fund, the Presbyterian Disaster Assistance Fund, the Christmas Joy Offering, and the Presbytery have all been recipients of our promise to give.

For the calendar year 2016; income from all sources was \$95,375. Expenses in all categories were \$89,074. Pledges for 2016 were \$70,718, and contributions were \$11,089.

As you read the Trustees report you will see 2016 was a big, bad year for repairs! In spite of this, I am quite pleased where we are financially as we start 2017. I think our theme for 2017 can be: "Change can be tough. But the alternative is eventual obsolescence." Michael Hyatt. We can do it!

In Christ's Service,

Joe Mayfield, Chairman

Joe Mayfield, Chairman Joe Moss, Treasurer Terry Langston, Financial Secretary

2017 SESSION OF FLORA PRESBYTERIAN CHURCH

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2017 TRUSTEES

Terry Langston

Joe Mayfield

2017 MINISTRY TEAMS

CHRISTIAN EDUCATION

Barbara Wilkinson

STEWARDSHIP/MISSION

Joe Mayfield

CONGREGATIONAL LIFE

Sally Schmidt

Tammy Moss

WORSHIP

Terry Langston

CLERK OF SESSION

Laraine MacLauchlan

2017 BUDGET - FLORA PRESBYTERIAN CHURCH

Created 11/01/2016

Personnel

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Pastor's Salary	\$24,000.00
Deferred Income-Retirement 403b Account	\$3,000.00
Pastor's Housing Allowance	\$15,000.00
Pastor's Salary Total:	\$42,000.00
Pastor's SECA Allowance	\$0.00
Vouchered Car Exp. Reimbursement	\$1,000.00
Vouchered Business Exp. Reimbursement	\$500.00
Vouchered Cont. Ed. Exp. Reimbursement	\$1,340.00
Vouchered Moving Expense	
Vouchered Medical Expense Reimbursement	\$0.00
Reimbursement Total:	\$2,840.00
Health Ins. and Pension	\$15,160.00
Total Pastor's Call - All Categories	\$60,000.00
Custodial Care Inside & Outside	\$3,750.00
Custodial Total:	\$3,750.00
Secretarial Payroll	\$7,000.00
FICA Withholding	\$500.00
State, County Tax Withholding	
Secretarial Total:	\$7,500.00
<u> </u>	\$7,500.00
Building and Grounds	
<u> </u>	\$7,500.00 \$5,000.00 \$3,500.00

Maintenance, Repairs	\$5,000.00
Insurance	\$3,500.00
Fuel & Utilities	\$4,000.00
Telephone/Internet/Website	\$1,500.00
Office Supplies, Printing, Postage	\$4,500.00
Church Audit/Review	\$0.00
Kitchen/Janitorial Supplies	\$1,000.00
Building and Grounds Total:	\$19,500.00

21	
Per Capita	\$3,000.00
Missions	
Carroll County Church Ministries	\$500.00
Presbyterian Mission Causes	\$3,000.00
Undesignated Mission Causes	\$1,000.00
Mission Total:	\$4,500.00
Worship	
Pulpit Supply/Mileage	\$1,000.00
Music	\$300.00
Worship Supplies	\$300.00
Organists/Choir Director	\$400.00
Pastor Nominating Committee Expenses	\$0.00
Worship Total:	\$2,000.00
Christian Education	
Church School(including Jr. Church)	\$250.00
OASIS	\$300.00
Library	\$200.00
Vacation Bible School	\$500.00
Christian Education Total:	\$1,250.00
Congregational Life	
Local Evangelism/Fellowship Activities	\$300.00
Flowers for Shut-ins	\$200.00
Congregational Life Total:	\$500.00

TOTAL BUDGET:

\$102,000.00