

# 2015 Annual Report of the Flora Presbyterian Church



Congregational Meeting  
January 31, 2016

# DOCKET OF THE ANNUAL MEETING OF THE CONGREGATION/CORPORATION

of the

## Flora Presbyterian Church

Flora, Indiana  
January 31, 2016

### Opening Prayer

### Reports of Session Committees

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### Miscellaneous Business

The meeting of the Corporation. Receiving of reports.

The reading and approval of the minutes.

Adjournment with prayer.

## Active Membership

*as of December 31, 2015*

<i>Angie Austin</i>	<i>Gerry Hollis</i>	<i>Howard McGill</i>
<i>Ron Austin</i>	<i>Susan Hollis</i>	<i>Kris McGill</i>
<i>Dan Bishop</i>	<i>Bill Kearns</i>	<i>Jay McMillin</i>
<i>Dick N. Bishop</i>	<i>Jane Kearns</i>	<i>Jenne McMillin</i>
<i>Dick T. Bishop</i>	<i>Mike Kearns</i>	<i>Joan Moss</i>
<i>Jane Bishop</i>	<i>Kathy King</i>	<i>Joe Moss</i>
<i>Melissa Bishop</i>	<i>Kent King</i>	<i>Tammy Moss</i>
<i>Peter Bishop</i>	<i>David Kratz</i>	<i>Sally Schmidt</i>
<i>Laurie Brower</i>	<i>Rhoda Kratz</i>	<i>Bob Scholl</i>
<i>Ann Brown</i>	<i>La Vaun Kuykendall</i>	<i>Maggie Scholl</i>
<i>Bob Brown</i>	<i>Murray Langston</i>	<i>Marge Scholl</i>
<i>Janis Burns</i>	<i>Stanley Langston</i>	<i>Susan Scholl</i>
<i>Mitchell Catron</i>	<i>Terry Langston</i>	<i>Donna Sholty</i>
<i>Rachael Catron</i>	<i>Doug MacLauchlan</i>	<i>Ed Sholty</i>
<i>Steve Catron</i>	<i>Laraine MacLauchlan</i>	<i>Marlene Smith</i>
<i>John Chittick</i>	<i>Barb Mayfield</i>	<i>Virginia Smith</i>
<i>Kevin Clark</i>	<i>Bev Mayfield</i>	<i>Lola Snavely</i>
<i>Martha Clark</i>	<i>Christopher Mayfield</i>	<i>Dale Snipes</i>
<i>Matt Clark</i>	<i>Joe Mayfield</i>	<i>Vicky Snipes</i>
<i>Jackie Davis</i>	<i>Jason McCammack</i>	<i>Libby Sparks</i>
<i>Ruth Erisman</i>	<i>Marshall McCammack</i>	<i>Barbara Wilkinson</i>
<i>Harry Hartman</i>	<i>Patsy McCammack</i>	<i>Carolyn Williams</i>
<i>Stacy Hartman</i>	<i>Ava McGill</i>	<i>Jim Williams</i>
<i>John Helvie</i>	<i>Brian McGill</i>	
<i>Erika Hollis</i>	<i>Craig McGill</i>	

## Inactive Membership

*as of December 31, 2015*

*Dickie Bishop*

*James Bishop*

*John Bothof*

*Leanna Brower*

*Ron Brower*

*George Brown*

*Ellen Clark*

*Mike Durr*

*Tammy Durr*

*Marcia Brower Gyles*

*Ruby Harris*

*Jessica Hartman*

*Josh Hartman*

*Trey Hartman*

*Julie Harvey*

*Bill Langston*

*Dick Langston*

*Julie Langston*

*Bret McGill*

*Bronwyn Opelt*

*Dan Peterson*

*Talissyn Quibell*

*Dan Reedy*

*Jay Reedy*

*Josh Reedy*

*Rachel Reedy*

*Lesli McGill Reeves*

*Pat Robison*

*Drew Scholl*

*Joy Seybold*

*Bret Smith*

*Craig Smith*

*Sam Smith*

*Trent Stephan*

*Kay Viney*

*Cathy Westfall*

*Lauren Wilkinson*

*Rich Wilkinson*

## Affiliate Membership

*As of December 31, 2013*

*Betty Peterson*

*Bob Peterson*

## **2015 BUDGET - FLORA PRESBYTERIAN CHURCH**

Revised 11/16/2014

Pastor's Salary	\$21,100.00
Deferred Income - Retirement 403b Account	\$2,000.00
Pastor's Housing Allowance	\$17,000.00
<b>Pastor's Salary Total:</b>	<b>\$40,100.00</b>

Pastor's SECA Allowance	\$2,900.00
Vouchered Car Exp. Reimbursement	\$1,500.00
Vouchered Business Exp. Reimbursement	\$500.00
Vouchered Cont. Ed. Exp. Reimbursement	\$850.00
Vouchered Medical Expense Reimbursement	\$2,000.00
Vouchered Moving Expense	\$0.00
<b>Reimbursement Total:</b>	<b>\$7,750.00</b>

<b>Health Ins. and Pension</b>	<b>\$15,200.00</b>
<b>Total Pastor's Call - All Categories</b>	<b>\$63,050.00</b>

Custodial Care Inside & Outside	\$3,200.00
<b>Custodial Total:</b>	<b>\$3,200.00</b>

Secretarial Payroll	\$6,000.00
FICA Withholding	\$450.00
State, County Tax Withholding	
<b>Secretarial Total:</b>	<b>\$6,450.00</b>

### **Building and Grounds**

Maintenance, Repairs & Conser. Tax	\$3,000.00
Insurance	\$3,300.00
Fuel & Utilities	\$3,200.00
Telephone & Internet	\$900.00
Office Supplies, Printing, Postage	\$3,500.00
Church Audit/Review	\$0.00
Kitchen/Janitorial Supplies	\$1,000.00
<b>Building and Grounds Total:</b>	<b>\$14,900.00</b>

<b>Per Capita</b>	<b>\$2,900.00</b>
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**Missions**

Carroll County Church Ministries	\$500.00
Presbyterian Mission Causes	\$3,000.00
Undesignated Mission Causes	\$1,000.00
<b>Mission Total:</b>	<b>\$4,500.00</b>

**Worship**

Pulpit Supply/Mileage	\$550.00
Music	\$300.00
Worship Supplies	\$200.00
Organists/Choir Director	\$400.00
Pastor Nominating Committee Expenses	\$500.00
<b>Worship Total:</b>	<b>\$1,900.00</b>

**Christian Education**

Church School (including Jr. Church)	\$250.00
OASIS	\$300.00
Library	\$200.00
Vacation Bible School	\$350.00
<b>Christian Education Total:</b>	<b>\$1,100.00</b>

**Congregational Life**

Local Evangelism/Fellowship Activities	\$300.00
Flowers for Shut-ins	\$200.00
<b>Congregational Life Total:</b>	<b>\$500.00</b>

<b>TOTAL BUDGET:</b>	<b>\$98,500.00</b>
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## *Annual Report of the Financial Secretary*

### **REGULAR RECEIPTS:**

**Contributions** \$13,258.00

#### **Designated Income:**

Care Project Funds	1,048.00
Flowers	560.00
Oasis/Christian Education	1,405.00
Presbyterian Disaster Assist Fund	390.00
Other: Food Pantry/Xmas Baskets/Thank Offering	921.00

**Interest Income on Checking** 16.35

#### **Interest Income From C.D.'s:**

First CD    10001088 for \$12,000	108.00
First CD    10001469 for \$12,000	148.80
First CD    10015667 for \$12,000	96.00
Salin CD    10102917 for \$12,000	24.22
First CD    17366761 for \$12,000	108.00
First CD    17418167 for \$ 9,000	27.01
First CD    17490895 for \$ 8,659.77	compounded

**Loose Offering** 369.07

#### **Mission Income:**

Hunger Fund	1,344.00
Joy Offering	340.00
One Great Hour	709.90
Camp	390.00
Birthday Offering	569.00
Thank Offering	648.00

#### **Other**

VBS – Mission Project	871.45
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**Pledges** 70,276.00

#### **Reimbursement Income:**

Envelopes	25.00
Other	2,171.12
Sunday School Book	44.00

**TOTAL RECEIPTS:** **\$95,867.92**

### **SPECIAL ACCOUNTS**

First Financial/Capital Fund    2400746525	6,005.59
Salin CD    98667	11,318.04
First Financial/Memorial Fund    138132	14,581.75

**Total Special Accounts** **\$31,905.38**

*Terry Langston, Financial Secretary*

## *Annual Report of the Treasurer*

### Income

Contributions		13,258.00
Designated Income:		
Care Project Funds	1,048.00	
Oasis/Christian Education	1,405.00	
Flowers	560.00	
Presbyterian Disaster Assist Fund	390.00	
Other	921.00	
Total Designated Income		4,324.00
Interest Income on Checking		16.35
Interest Income from C.D's		512.03
Loose Offering		369.07
Mission Income:		
Hunger Fund	1,344.00	
Joy Offering	340.00	
One Great Hour	709.90	
Camp	390.00	
Special Gifts (Birthday, Thank, VBS)	2,088.45	
Total Mission Income		4,872.35
Pledges		70,276.00
Reimbursement Income:		
Envelopes	25.00	
Other	2,171.12	
Sunday School	44.00	
Total Reimbursement Income		2,240.12
<b>Total Income</b>		<b>95,867.92</b>

### Expense

<b>Building and Grounds</b>		
Fuel & Utilities	5,341.15	
Insurance	3,426.00	
Kitchen Supplies	1,252.75	
Maintenance, Repairs & Con...	5,545.28	
Office Supplies, Printing, Postage	3,376.77	
Telephone	1,310.34	
Total Building and Grounds		20,252.29
<b>Christian Education</b>		
Church School	444.99	
OASIS	94.41	
Vacation Bible School	826.60	
Library	104.02	
Total Christian Education		1,470.02
<b>Congregational Life</b>		
Local Evangelism/Fellowship	162.25	
Total Congregational Life		162.25

### Designated Expense

Oasis/Christian Education	3,793.32
Other	1,197.80
Care project	596.00

Flowers	79.24	
Memorial Fund Expense	379.37	
Presbyterian Disaster Assist Fund	390.00	
Designated Expense – Other	446.61	
Total Designated Expense		6,882.34
<b>Missions - Pledged</b>		
Shared Mission	3,000.00	
Shared Mission & Per Capita	1,397.88	
Undesignated Mission Causes	1,271.45	
Total Missions - Pledged		5,669.33
<b>Missions - Unpledged</b>		
Hunger Offering	1,008.00	
One Great Hour	709.00	
Camp	165.37	
Special Gifts	569.00	
Total Missions - Unpledged		2,451.37
<b>Pastor's Salary</b>		
Pastor's Housing Allowance	10,461.50	
Pastor's Salary	12,984.00	
Pastor's SECA Allowance	1,784.60	
Total Pastor's Salary		25,230.10
<b>Pastoral Health Ins. &amp; Pension</b>		10,038.08
<b>Pastoral Reimbursements</b>		
Business Exp. Reimbursement	275.98	
Car Exp. Reimbursement	842.26	
Continuing Ed. Exp. Reimbursement	270.00	
Health Reimbursement Acc.	1,387.62	
Total Pastoral Reimbursements		2,775.86
<b>Payroll Expenses</b>		
Payroll – Custodian	3,675.00	
Payroll – Secretarial	6,051.00	
Payroll Expenses – Other	462.82	
<b>Total Payroll Expenses</b>		10,188.82
<b>Per Capita</b>		1,479.58
<b>Worship</b>		
Church Worship Supplies	404.99	
Music	237.56	
Organists/Choir Director	300.00	
Pulpit Supply	4,355.24	
Total Worship		5,297.79
<b>Total Expense</b>		<b>91,897.83</b>
<b>Net Ordinary Income</b>		<b>3,970.09</b>
<b>Account Balances:</b>	<b>Dec. 31, 2014</b>	<b>Dec. 31, 2015</b>
Checking	33,875.81	37,542.75
Capital Fund	12,850.79	6,005.59
(new furnace purchase and install on 5-22-15 for \$6,848.64)		
Pass Book Savings - Memorial Account	14,576.42	14,581.75

**OTHER ASSETS**

C.D. #10102917 at Salin	12,000.00
C.D. #10001088 at First Financial	12,000.00
C.D. #10001469 at First Financial	12,000.00
C.D. #17366761 at First Financial	12,000.00
C.D. #10015667 at First Financial	12,000.00
C.D. #17418167 at First Financial	9,000.00
C.D. #17490895 at First Financial	8,659.77
C.D. #98667 at Salin	11,318.04

**Total Other Assets** **\$88,977.81**

**Total Cash & CD Assets** **\$147,107.90**

*Joe Moss, Treasurer*

### ***Annual Report of the Session***

Serving on the Session in 2015 were: Session Clerk - Laurie Brower, Moderator - Pastor Mary Ann Banning/Pastor David Lawrence, Kevin Clark, Barb Mayfield, Joe Mayfield, Ron Austin, and Terry Langston.

The Session met for 11 stated meetings and 2 called meetings. Two stated Congregational Meetings were held.

At the January 11, 2015, Session Meeting, the Session approved Terry Langston/Laurie Brower as co-financial secretaries for 2015.

#### **Church Membership**

Active membership December 31, 2014	73
New members	0
Moved from Inactive to Active Roll	0
Deaths	0
Moved to Inactive Roll	0
Moved by letter of transfer	0
Affiliate Membership	0
Active membership December 31, 2015	73

Respectfully Submitted,  
*Laurie Brower*

### ***Annual Report of the Congregational Life Committee***

The Congregation Life Committee worked with other committees and members of the congregation to coordinate fellowship gatherings and other events in 2015.

**February** - We had carry-in meal after service on February 15.

**May** - Mother's Day breakfast, poems and carnations.

**June** - We honored our fathers on June 21st. We held Block Party on June 24th.

**July** - Adams Mill service and picnic was on July 19th. We had a carry-in meal for Mary Ann's last Sunday in pulpit July 26th. We participated in Delphi's block party July 29th.

**August** - We held our annual picnic in the Flora Park on August 23rd.

Respectfully Submitted,  
*Kevin Clark*

### ***Annual Report of the Worship Committee***

In February, Shanna Reppert was hired as our new custodian and given a church key. To help with the problem of too many bad vacuums, a new Dyson was purchased and donated to the church.

An Ash Wednesday service was integrated with Oasis and planned by Pastor Mary Ann Banning.

Cutler Presbyterian Church held a Maundy Thursday service on April 2nd. Our congregation was invited and twelve members participated.

A new order of worship music was given a trial run on April 12th. The music was provided by playing CD's and not with the piano or organ. There were a few little snags along the way, but it was still a worship filled service. I would like to take this time to say, "Thank You" Jane Kearns and Libby Sparks for the hours of practice and the beautiful music that enriches our worship. Another thank you to the choir members that participate in practice and singing. The music that fills our sanctuary is so worshipful and we are blessed for all of these gifts that are shared. I have enjoyed being your choir director this year.

As some people are overwhelmed by the pollen and smell of the lilies and other traditional flowers at Easter and Christmas, a change was made with the annual flower orders and memorial list. A donation may be made to the "Flower Fund" and have the name or names of your loved one listed in the bulletin insert as in years past. From that fund, flowers will be purchased and placed by the podium, around the church, inside and outside.

Our congregation said goodbye to Pastor Mary Ann on July 26th with a carry-in meal and a gift after church services. Since her departure, several different speakers have brought us a weekly message.

A request for Channel 2 to change our month for broadcasting in November to another time was accepted.

Communion was served 11 times this year.

Respectfully Submitted,  
*Terry Langston*

### ***Annual Report of the Trustees***

During 2015 we took the opportunity to update, replace, repair and paint! If we consider water in the basement during sometime in the spring and summer as normal, then besides that minor problem, we had no major emergency issues.

We did however do the following things:

1. Bought a new copier that is also a laser printer. The old copier and the color printer was costing us a ton of money. Just getting away from using so much color ink saves 2,000 dollars per year, and terminating the maintenance contract on the old copier saves several hundred dollars per year.
2. New furnaces were installed in the spring. The new ones are high efficiency and will save us several thousand dollars over a five year period.
3. A new handrail was installed on the SE steps.
4. A new water heater was installed downstairs. The old one died at a very inconvenient time during oasis.
5. We upgraded our internet service to a higher speed, so we could actually use the internet. Actually not very much more per year.
6. Session and a "website committee" worked very hard and through many trials to finish a new website for the church which is just phenomenal.
7. New ballast were installed in several of the florescent light fixtures in the dining room downstairs. The constant buzzing the old one were making were driving people crazy!!
8. Many of you that have moved tables recently know we purchased 12 new light weight 8 foot plastic tables for the dining room. What a blessing!! The old ones were donated to the Thrift Shop.
9. A new compressor was installed in one of the air conditioners. It went out during the hottest part of the summer!
10. The elevator was down for several Sundays but a new capacitor was found and and installed. Hopefully it will last for many years.
11. The downstairs hallway and dining room were painted by David Felty and look great.

Respectfully Submitted,  
*Kevin Clark, Laurie Brower,*  
*and Joe Mayfield*

### ***Annual Report of the Presbyterian Women***

Our purpose is to nurture our faith through prayer and Bible Study and to support the Mission of the Church worldwide as well as in our community. During the year, we have tried to keep close to our purpose. For our Bible Study we chose Reconciling Paul, A Contemporary study of 2 Corinthians. Also, we used the magazine Horizons, the Year Book of Prayer, and contributed our Least Coins at each meeting. We open and close each meeting with prayer for persons who need God's love and healing.

We supported the Mission of the Church Worldwide with our pledge to the ongoing mission of the Presbyterian Women. The National and Overseas Missions we sponsored and contributed to were the Birthday Offering and the Thank Offering. Also we gave seeds, tools, chickens, etc. through the Presbyterian Giving Catalog.

Each month several of our women, and sometimes one of our men, work in the Community Thrift Shop. Our entire share of the profit from the Thrift Shop is used for the support of missions. Local Missions were: Oasis, Food Pantry, Christmas Baskets, Buddy Bags, Carroll

Released Time Program, and the Helping Hand Fund. We helped to send a young lady to camp at Geneva Center. Out of county support was given to the Kokomo Rescue Mission.

The Community Thrift Shop started in 1963 and our church has always been a part of the six local churches who meet monthly to plan and, of course, to work in the shop. All of our items in the shop are from donations dropped off by many, many people. We have not had a permanent home, and have moved many times, but this year an empty building in the center of Flora was purchased, repaired, and given to the Thrift Shop. Not only has the space tripled, the donations have tripled and so have our share of the profits!

February is the month for our church to furnish workers at the Food Pantry on each Monday and Friday morning.

We welcome and invite all women to attend the meetings on the third Tuesday of each month at 7:00PM March through November.

Respectfully submitted,  
*Jane Bishop,*  
*Moderator of Presbyterian Women*

### ***Annual Treasurers' Report of the Presbyterian Women***

***Total Balance on Hand January 1, 2015:*** **\$ 1,213.44**

#### ***General Fund***

Balance on hand January 1, 2015 **\$ 300.66**

#### Receipts:

Pledges	\$ 195.00
Least Coin	50.94
Birthday Offering	569.00
Misc. Donations	200.00
Misc. Funds:	
Interest from Bank	<u>.64</u>

Total Receipts: \$1,015.58

#### Disbursements:

PW Pledge	537.00
PW Birthday Offering	569.00
Least Coin	87.66
Birthday Offering	100.00
Deposit Ticket Reorder	10.44
Presbyterian Women 2015 Thank Offering	<u>100.00</u>

Total Disbursements: \$1,404.10

**General Fund Balance as of December 31, 2015** **\$ (.50)**

#### ***Thrift Shop***

Balance on hand as of January 1, 2015 \$ 825.42

#### Receipts:

Thrift Shop Balance	\$3,322.00
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**Disbursements:**

Kokomo Rescue Mission	300.00
Oasis	300.00
Christmas Baskets	100.00
Carroll County Food Pantry	100.00
Helping Hand (Psi Iota Xi)	300.00
Carroll County Religious Education	300.00
Carroll County Buddy Bags	400.00
2015 Giving Catalog	230.00
Camp Scholarship	<u>390.00</u>

Total Disbursements	\$2,420.00
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<b>Thrift Shop Balance as of December 31, 2015</b>	<b><u>\$ 1,727.42</u></b>
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<b>Total Balance for Presbyterian Women as of December 31, 2015</b>	<b><u>\$ 1,726.92</u></b>
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Respectfully submitted,  
*Laraine MacLauchlan,*  
*P.W. Treasurer*

## ***Christian Education Annual Report***

Serving on the Christian Education committee in 2015 were Barb Mayfield, Tammy Moss, Laraine MacLauchlan, Barbara Wilkinson and Laurie Brower. This committee oversees Sunday School, the nursery and Junior Church, Safe Child, Bible Studies and small groups, Vacation Bible School, our Oasis ministry, our church's library, involvement in Christian retreats, and anything that involves discipleship and growth in our Christian walk.

### **Sunday School**

Our first study of 2015 used a Disciple Bible Study of the Psalms led by Pastor Mary Ann Banning, followed by a study of the book of John. Sunday School took a break over the summer and resumed in the fall, meeting at 9:00 a.m. before worship. We are using the "Believe" Bible Study, which is also being used in Oasis.

### **Bible Study**

Over the summer months, an adult Bible Study was held weekly on Wednesday evenings in member's homes. We studied the book of Acts using a study prepared by Pastor Mary Ann Banning.

### **Vacation Bible School**

Working with Cutler Presbyterian and the Flora First Christian Church we hosted a week long VBS June 28<sup>th</sup> through July 2<sup>nd</sup> from 6 to 8:30 p.m. each evening. The theme was "Aslan is on the move!" based on the book "The Lion, the Witch, and the Wardrobe" by C.S. Lewis. We reached 64 children and raised over \$1,000 for the VBS mission project, which was support of projects for refugee children through Samaritan's Purse.

### **Oasis**

Our 13<sup>th</sup> year of Oasis, our mid-week ministry for children and families, ran through spring 2015 and our 14<sup>th</sup> year kicked off in September. This year and next we are using a resource titled

“Believe” that studies the 10 key beliefs, 10 key practices, and 10 key virtues of being a Christian. Highlights of the year included our annual bowling trip in February, cookout and putt-putt golf in August and carnival in Sept. Our hayride this fall was again hosted by the Cutler Presbyterian Church. Our Christmas Celebration to finish the year was attended by over 100 children and parents. A new event, held in place of our annual swim party in April, was a banquet for the families featuring a Christian magician as the entertainment. More than 100 people were in attendance. In the summer, we sponsored Teaha Miller to attend camp at Geneva Center. We are so grateful to the many people who volunteer week in and week out and the generous financial support of our congregation that makes it all possible.

### **Summer Block Parties**

We continued our involvement in 2015 meeting with the six Carroll County Presbyterian Churches and planned three outreach events across the county. We hosted the first of three block parties. The block party in Flora was held on June 24<sup>th</sup>, followed by one in Delphi on July 29<sup>th</sup> and one in Cutler on August 23<sup>rd</sup>. The party was well attended by families living in our neighborhood, which helped attendance at VBS the following week.

### **Great Banquet**

In 2015, we had members serve on and attend Great Banquet retreat weekends.

### **Library**

The church library had a busy year in 2015. We circulated 42 DVD's and 22 books with the Oasis children and interested adults. 33 new books and DVD's were added to the collection, including the complete Chronicles of Narnia – all 7 volumes. We received several donations to our collection and they are available as mysteries in our adult fiction section. Our total collection value is about \$18,000 as there have been several donations. Hopefully in 2016, we will be able to increase our DVD collection as well as add more juvenile books – children really enjoy them. The shelves in the library have been re-positioned so that the Oasis children can more readily find the books pertinent to their grades, i.e. juvenile and young adult.

Respectfully submitted,  
*Barbara Mayfield, Chairman*  
*Christian Education Committee*

## ***Annual Report of the Mission and Stewardship Committee***

2015 has ended, God has been faithful, and we are prepared financially to go confidently into 2016. 2015 was a year of change. Pastor Mary Ann Banning took a new position in Colorado in late July, followed by a different pulpit fill nearly every week; but we faithfully gave to the church, the food pantry, the Thrift Shop, Oasis, Nepal, One Great Hour of Sharing, Presbyterian Disaster Assistance Fund, the Hunger Fund, the JOY offering, and honored our commitment to Presbytery. Thank you and may God Bless us in 2016.

In 2015, income from all sources was \$ 95,867. Total expenses were \$ 91,898. The 2015 Budget for spending was \$ 98,500. Worth noting are that contributions for 2015 were \$ 13,258 and pledges were \$ 70,276; and for 2016 people have made pledges exceeding those numbers. Additionally, many repairs were completed, some new office equipment was purchased, two new furnaces were installed, painting was completed downstairs, and a new website was completed. Please review the Trustee's Report for more details.

As you know, all of the Carroll County Presbyterian churches are facing strains on membership and hence finances. By the grace of God, with the dedicated leadership we have, and with a congregation faithful in its giving, we can stride into 2016, able to offer a full time pastor a very

respectable pay package. Continue to pray every day that we will listen to God and follow the path to a new pastor He has laid out for us.

Be assured God has a plan for us! If we ask ourselves, “Would the community miss us if we were gone?” Yes. There is much more work to do, more services to provide, care to be given, prayers to be said, and Joy to find.

Sincerely and with heartfelt thanks,  
*Joe Mayfield, Chairman*  
*Joe Moss, Treasurer*  
*Terry Langston, Financial Secretary*

## **2015 SESSION** **OF FLORA PRESBYTERIAN CHURCH**

***Kevin Clark***

320 N. Washington St.  
Flora, IN 46929  
H: (574) 967-3506  
C: (765) 427-3077  
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## **2015 TRUSTEES**

*Kevin Clark**Joe Mayfield*

## **2015 MINISTRY TEAMS**

**CHRISTIAN EDUCATION***Barb Mayfield***STEWARDSHIP/MISSION***Joe Mayfield***CONGREGATIONAL LIFE**

*Kevin Clark*  
*Ron Austin*

**WORSHIP***Terry Langston***CLERK OF SESSION***Laurie Brower*

## **2016 BUDGET - FLORA PRESBYTERIAN CHURCH**

Created 01/10/2016

### **Personnel**

Pastor's Salary	\$0.00
Deferred Income - Retirement 403b Account	\$0.00
Pastor's Housing Allowance	\$0.00
<b>Pastor's Salary Total:</b>	<b>\$0.00</b>

Pastor's SECA Allowance	\$0.00
Vouchered Car Exp. Reimbursement	\$0.00
Vouchered Business Exp. Reimbursement	\$0.00
Vouchered Cont. Ed. Exp. Reimbursement	\$0.00
Vouchered Medical Expense Reimbursement	\$0.00
Vouchered Moving Expense	
<b>Reimbursement Total:</b>	<b>\$0.00</b>

<b>Health Ins. and Pension:</b>	<b>\$0.00</b>
<b>Total Pastor's Call - All Categories</b>	<b>\$0.00</b>

Custodial Care Inside & Outside	\$3,500.00
<b>Custodial Total:</b>	<b>\$3,500.00</b>

Secretarial Payroll	\$7,000.00
FICA Withholding	\$550.00
<b>Secretarial Total:</b>	<b>\$7,550.00</b>

### **Building and Grounds**

Maintenance, Repairs & Conser. Tax	\$5,000.00
Insurance	\$3,500.00
Fuel & Utilities	\$3,500.00
Telephone & Internet	\$1,000.00
Office Supplies, Printing, Postage	\$4,000.00
Church Audit/Review	\$2,000.00
Kitchen/Janitorial Supplies	\$1,000.00
<b>Building and Grounds Total:</b>	<b>\$20,000.00</b>

<b>Per Capita</b>	<b>\$3,000.00</b>
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**Missions**

Carroll County Church Ministries	\$500.00
Presbyterian Mission Causes	\$3,000.00
Undesignated Mission Causes	\$1,000.00
<b>Mission Total:</b>	<b>\$4,500.00</b>

**Worship**

Pulpit Supply/Mileage	\$42,000.00
Music	\$300.00
Worship Supplies	\$300.00
Organists/Choir Director	\$400.00
Pastor Nominating Committee Expense	\$5,000.00
<b>Worship Total:</b>	<b>\$48,000.00</b>

**Christian Education**

Church School (including Jr. Church)	\$250.00
OASIS	\$300.00
Library	\$200.00
Vacation Bible School	\$500.00
<b>Christian Education Total:</b>	<b>\$1,250.00</b>

**Congregational Life**

Local Evangelism/Fellowship Activities	\$300.00
Flowers for Shut-ins	\$200.00
<b>Congregational Life Total:</b>	<b>\$500.00</b>

<b>TOTAL BUDGET:</b>	<b>\$88,300.00</b>
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