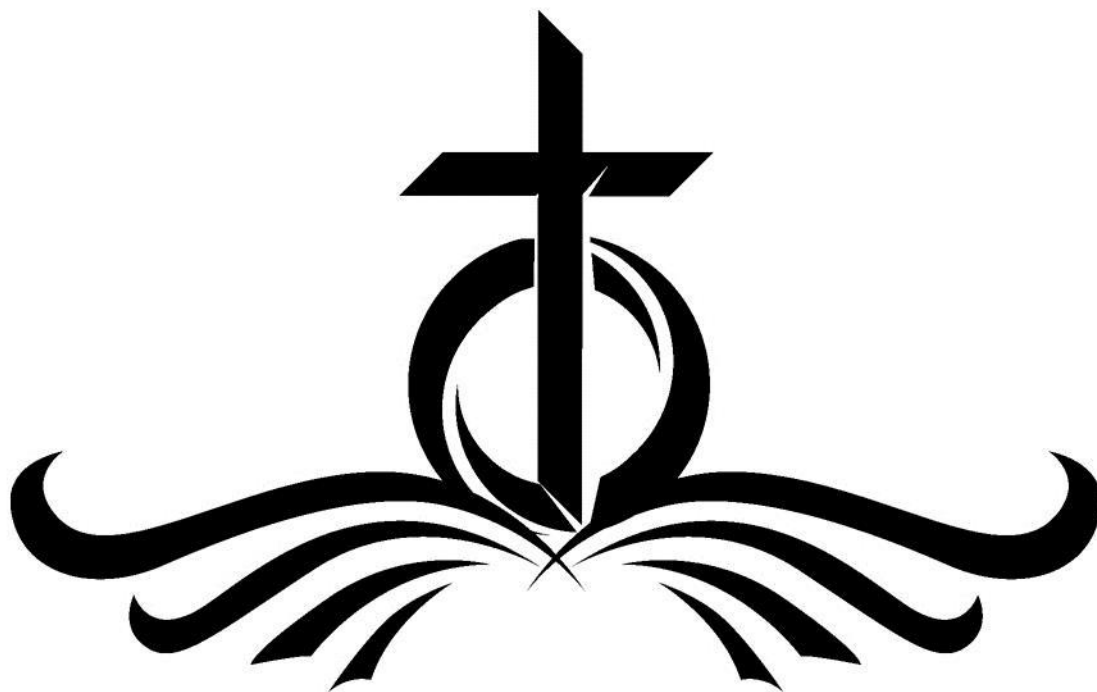


*2014 Annual Report
of the
Flora Presbyterian Church*



*Congregational Meeting
January 25, 2015*

**DOCKET OF THE ANNUAL MEETING OF THE
CONGREGATION/CORPORATION**

of the

Flora Presbyterian Church

Flora, Indiana
January 25, 2015

Opening Prayer

Memorial and Prayer for Deceased

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Miscellaneous Business

The meeting of the Corporation. Receiving of reports.

The reading and approval of the minutes.

Adjournment with prayer.

ANNUAL REPORT
Rev. Mary Ann Banning
Interim Pastor

It has been such a pleasure to work with you in ministry for Christ during the last nine months. I find this congregation to be deeply rooted in faith, eager to learn and grow spiritually, and courageous in facing ministry challenges.

Your last pastor, Rev. Chuck Compton, was here for 25 years so welcoming and working with an interim pastor is something new for all of you. Thank you for your warm and caring welcome and thoughtful appreciation of the work that I have been called to perform for and with you.

The transitional ministry tasks are: “guiding the congregation’s grief work over the loss of their previous pastor, preparing for a variety of changes in the ministry and mission of the congregation, and readying the congregation to accept a new installed pastor.”¹

I spent the first few months getting to know you and visiting as many of you as I could in your homes. As we conversed, I listened for your hopes and dreams for this congregation and shared those in general with the Session. An important part of a transitional minister’s effectiveness is to take care of the congregation as pastoral care needs develop, and I have enjoyed making hospital and care facility visits, as well as supportive home visits.

One of my interim specific tasks is to work with the leaders of your congregation as they focus on future planning and learn about the challenges of this ministry setting here in Flora. The Session has read *Christianity for the Rest of Us* by Diana Butler Bass, and is in the process of reading *In Search of the Unchurched*, an Alban Institute book by Alan C. Klaas.

The congregation has five specific developmental tasks to accomplish during this transitional period:

1. coming to terms with history
2. discovering a new identity
3. allowing and empowering new leaders
4. renewing denominational linkages
5. committing to new leadership and a new future

We have had a Gathering on the Past, during which we looked back over the entire span of the history of this congregation, discussing successes and challenges and observing patterns. Our Gathering on the Present will be held soon, in which we will look at demographic information and discuss some of the main points in the book ‘*In Search of the Unchurched*’. Our Gathering on the Future will happen on Sunday, March 1st. We will explore the idea of developing and articulating a purpose for the congregation that the Session can use for future planning. The insights from these gatherings will be used to write the position description for your next pastor.

As part of the planned schedule for the transitional process approved by Session, the Nominating Committee will meet to recommend members to be elected by the congregation in May of 2015.

Grace and peace from our Lord Jesus Christ –

Pastor Mary Ann Banning

Pastor Mary Ann Banning

¹ Alan G. Gripe, *The Interim Pastor’s Manual*, revised edition, Louisville: Geneva Press, 1997, p. 1

Active Membership

as of December 31, 2014

| | | |
|------------------------|-----------------------------|--------------------------|
| <i>Angie Austin</i> | <i>Gerry Hollis</i> | <i>Howard McGill</i> |
| <i>Ron Austin</i> | <i>Susan Hollis</i> | <i>Kris McGill</i> |
| <i>Dan Bishop</i> | <i>Bill Kearns</i> | <i>Jay McMillin</i> |
| <i>Dick N. Bishop</i> | <i>Jane Kearns</i> | <i>Jenne McMillin</i> |
| <i>Dick T. Bishop</i> | <i>Mike Kearns</i> | <i>Joan Moss</i> |
| <i>Jane Bishop</i> | <i>Kathy King</i> | <i>Joe Moss</i> |
| <i>Melissa Bishop</i> | <i>Kent King</i> | <i>Tammy Moss</i> |
| <i>Peter Bishop</i> | <i>David Kratz</i> | <i>Sally Schmidt</i> |
| <i>Laurie Brower</i> | <i>Rhoda Kratz</i> | <i>Bob Scholl</i> |
| <i>Ann Brown</i> | <i>La Vaun Kuykendall</i> | <i>Maggie Scholl</i> |
| <i>Bob Brown</i> | <i>Murray Langston</i> | <i>Marge Scholl</i> |
| <i>Janis Burns</i> | <i>Stanley Langston</i> | <i>Susan Scholl</i> |
| <i>Mitchell Catron</i> | <i>Terry Langston</i> | <i>Donna Sholty</i> |
| <i>Rachael Catron</i> | <i>Doug MacLauchlan</i> | <i>Ed Sholty</i> |
| <i>Steve Catron</i> | <i>Laraine MacLauchlan</i> | <i>Marlene Smith</i> |
| <i>John Chittick</i> | <i>Barb Mayfield</i> | <i>Virginia Smith</i> |
| <i>Kevin Clark</i> | <i>Bev Mayfield</i> | <i>Lola Snavely</i> |
| <i>Martha Clark</i> | <i>Christopher Mayfield</i> | <i>Dale Snipes</i> |
| <i>Matt Clark</i> | <i>Joe Mayfield</i> | <i>Vicky Snipes</i> |
| <i>Jackie Davis</i> | <i>Jason McCammack</i> | <i>Libby Sparks</i> |
| <i>Ruth Erisman</i> | <i>Marshall McCammack</i> | <i>Barbara Wilkinson</i> |
| <i>Harry Hartman</i> | <i>Patsy McCammack</i> | <i>Carolyn Williams</i> |
| <i>Stacy Hartman</i> | <i>Ava McGill</i> | <i>Jim Williams</i> |
| <i>John Helvie</i> | <i>Brian McGill</i> | |
| <i>Erika Hollis</i> | <i>Craig McGill</i> | |

Inactive Membership

as of December 31, 2014

Dickie Bishop

James Bishop

John Bothof

Leanna Brower

Ron Brower

George Brown

Ellen Clark

Mike Durr

Tammy Durr

Marcia Brower Gyles

Ruby Harris

Jessica Hartman

Josh Hartman

Trey Hartman

Julie Harvey

Bill Langston

Dick Langston

Julie Langston

Bret McGill

Bronwyn Opelt

Dan Peterson

Talissyn Quibell

Dan Reedy

Jay Reedy

Josh Reedy

Rachel Reedy

Lesli McGill Reeves

Pat Robison

Drew Scholl

Joy Seybold

Bret Smith

Craig Smith

Sam Smith

Trent Stephan

Kay Viney

Cathy Westfall

Lauren Wilkinson

Rich Wilkinson

Affiliate Membership

As of December 31, 2013

Betty Peterson

Bob Peterson



Mary Ann Markley

Do not let your hearts be troubled. Trust in God; trust also in me. ²In my Father's house are many rooms; if it were not so, I would have told you. I am going there to prepare a place for you.

John 14:1-2

2014 BUDGET - FLORA PRESBYTERIAN CHURCH

Revised 8/23/2014

| | |
|---|--------------------|
| Pastor's Salary | \$21,100.00 |
| Deferred Income - Retirement 403b Account | \$2,000.00 |
| Pastor's Housing Allowance | \$17,000.00 |
| Pastor's Salary Total: | \$40,100.00 |

| | |
|---|-------------------|
| Pastor's SECA Allowance | \$2,900.00 |
| Vouchered Car Exp. Reimbursement | \$1,500.00 |
| Vouchered Business Exp. Reimbursement | \$500.00 |
| Vouchered Cont. Ed. Exp. Reimbursement | \$850.00 |
| Vouchered Medical Expense Reimbursement | \$2,000.00 |
| Vouchered Moving Expense | \$0.00 |
| Reimbursement Total: | \$7,750.00 |

| | |
|--------------------------------|--------------------|
| Health Ins. and Pension | \$15,000.00 |
|--------------------------------|--------------------|

| | |
|---------------------------------|-------------------|
| Custodial Care Inside & Outside | \$3,200.00 |
| Custodial Total: | \$3,200.00 |

| | |
|-------------------------------|-------------------|
| Secretarial Payroll | \$5,500.00 |
| FICA Withholding | \$420.00 |
| State, County Tax Withholding | |
| Secretarial Total: | \$5,920.00 |

Building and Grounds

| | |
|------------------------------------|--------------------|
| Maintenance, Repairs & Con. Tax | \$3,000.00 |
| Insurance | \$2,600.00 |
| Fuel & Utilities | \$4,000.00 |
| Telephone & Internet | \$900.00 |
| Office Supplies, Printing, Postage | \$4,500.00 |
| Church Audit/Review | \$100.00 |
| Kitchen/Janitorial Supplies | \$500.00 |
| Building and Grounds Total: | \$15,600.00 |

| | |
|-------------------|-------------------|
| Per Capita | \$3,750.00 |
|-------------------|-------------------|

Missions

| | |
|----------------------------------|-------------------|
| Carroll County Church Ministries | \$500.00 |
| Presbyterian Mission Causes | \$3,000.00 |
| Undesignated Mission Causes | \$1,000.00 |
| Mission Total: | \$4,500.00 |

Worship

| | |
|--------------------------|-------------------|
| Pulpit Supply/Mileage | \$750.00 |
| Music | \$300.00 |
| Worship Supplies | \$200.00 |
| Organists/Choir Director | \$400.00 |
| Worship Total: | \$1,650.00 |

Christian Education

| | |
|--------------------------------------|-------------------|
| Church School (including Jr. Church) | \$500.00 |
| OASIS | \$500.00 |
| Library | \$200.00 |
| Vacation Bible School | \$350.00 |
| Christian Education Total: | \$1,550.00 |

Congregational Life

| | |
|--|-----------------|
| Local Evangelism/Fellowship Activities | \$400.00 |
| Flowers for Shut-ins | \$200.00 |
| Congregational Life Total: | \$600.00 |

| | |
|----------------------|--------------------|
| TOTAL BUDGET: | \$99,620.00 |
|----------------------|--------------------|

Annual Report of the Financial Secretary

REGULAR RECEIPTS:

Contributions \$16,675.00

Designated Income:

| | |
|--|----------|
| Care Project Funds | 430.50 |
| Mission Projects/Trip | 0.00 |
| Oasis/Christian Education | 1,965.00 |
| Memorial Fund | 50.00 |
| Other: Food Pantry/Xmas Baskets/Thank Offering | 685.00 |

Interest Income on Checking 23.21

Interest Income From C.D.'s:

| | |
|----------------------------------|--------|
| First CD 10001088 for \$12,000 | 108.00 |
| First CD 10001469 for \$12,000 | 227.89 |
| First CD 10015667 for \$12,000 | 96.00 |
| Salin CD 10102917 for \$12,000 | 26.39 |
| First CD 17366761 for \$12,000 | 108.00 |
| First CD 17418167 for \$ 9,000 | 22.50 |
| First CD 17490895 for \$8,553.21 | 0.00 |
| Salin CD 98667 for \$11,228.21 | 0.00 |

Loose Offering 737.65

Mission Income:

| | |
|------------------------------------|----------|
| Hunger Fund | 1,293.50 |
| Joy Offering | 300.00 |
| One Great Hour | 981.00 |
| Peacemaking Offering | 225.00 |
| Special Gifts | 443.22 |
| VBS – Mission Project – Jesus Well | 900.00 |

Pledges 64,419.00

Reimbursement Income:

| | |
|---|----------|
| Envelopes | 24.00 |
| Misc. + Chuck's Payroll Reimbursement of \$2,002.38 | 2,124.92 |
| Refunds | 169.99 |

TOTAL RECEIPTS: **\$92,035.77**

SPECIAL ACCOUNTS

| | |
|---|-----------|
| First Financial/Capital Fund 2400746525 | 12,850.79 |
| First Financial/Checking 2400017868 | 33,875.81 |
| First Financial/Memorial Fund 138132 | 14,576.42 |
| All CD's – Total (8) | 88,748.42 |

Total Bank and CD Amounts **\$150,051.44**

Doug MacLauchlan, Financial Secretary
Reviewed by: Joe Mayfield and Joe Moss

Annual Report of the Treasurer

Income

| | | |
|-----------------------------|----------|------------------|
| Contributions | | 16,675.00 |
| Designated Income: | | |
| Care Project Funds | 430.50 | |
| Oasis/Christian Education | 1,965.00 | |
| Memorial Fund | 50.00 | |
| Other | 685.00 | |
| Total Designated Income | | 3,130.50 |
| Interest Income on Checking | | 23.21 |
| Interest Income from C.D's | | 588.78 |
| Loose Offering | | 737.65 |
| Mission Income: | | |
| Hunger Fund | 1,293.50 | |
| Joy Offering | 300.00 | |
| One Great Hour | 981.00 | |
| Peacemaking Offering | 225.00 | |
| Special Gifts | 1,343.22 | |
| Total Mission Income | | 4,142.72 |
| Pledges | | 64,419.00 |
| Reimbursement Income: | | |
| Envelopes | 24.00 | |
| Other | 2,124.92 | |
| Refunds | 169.99 | |
| Total Reimbursement Income | | 2,318.91 |
| Total Income | | 92,035.77 |

Expense

| | | |
|------------------------------------|----------|-----------|
| Building and Grounds | | |
| Fuel & Utilities | 5,761.14 | |
| Insurance | 5,962.40 | |
| Kitchen Supplies | 170.98 | |
| Maintenance, Repairs & Con... | 1,875.76 | |
| Office Supplies, Printing, Postage | 4,014.55 | |
| Telephone | 959.60 | |
| Building and Grounds – Other | 1,234.90 | |
| Total Building and Grounds | | 19,979.33 |
| Christian Education | | |
| Church School | 308.77 | |
| OASIS | 410.98 | |
| Vacation Bible School | 133.23 | |
| Total Christian Education | | 852.98 |
| Congregational Life | | |
| Local Evangelism/Fellowship | 128.00 | |
| Total Congregational Life | | 128.00 |
| Designated Expense | | |
| Oasis/Christian Education | 619.37 | |
| Other | 18.68 | |
| Total Designated Expense | | 638.05 |

| | | |
|---|----------------------------|------------------|
| Missions - Pledged | | |
| Shared Mission | 2,750.00 | |
| Undesignated Mission Causes | 496.74 | |
| Total Missions - Pledged | | 3,246.74 |
| Missions - Unpledged | | |
| Hunger Offering | 1,282.50 | |
| One Great Hour | 981.00 | |
| Joy Offering | 637.00 | |
| Special Gifts | 1,343.22 | |
| Total Missions - Unpledged | | 4,243.72 |
| Pastor's Salary | | |
| Pastor's Housing Allowance | 12,750.03 | |
| Pastor's Salary | 15,824.97 | |
| Pastor's SECA Allowance | 2,175.03 | |
| Total Pastor's Salary | | 30,750.03 |
| Pastoral Health Ins. & Pension | | 12,626.35 |
| Pastoral Reimbursements | | |
| Business Exp. Reimbursement | 2,367.18 | |
| Car Exp. Reimbursement | 1,057.84 | |
| Continuing Ed. Exp. Reimbursement | 660.00 | |
| Health Reimbursement Acc. | 1,265.38 | |
| Total Pastoral Reimbursements | | 5,350.40 |
| Payroll Expenses | | |
| Payroll – Custodian | | |
| FICA – Paid to IRS | 450.00 | |
| Payroll – Custodian – Other | 3,022.50 | |
| Total Payroll – Custodian | | 3,472.50 |
| Payroll – Secretarial | | |
| Payroll – Secretarial – Other | 6,786.54 | |
| Total Payroll – Secretarial | | 6,786.54 |
| Payroll Expenses – Other | | 519.19 |
| Total Payroll Expenses | | 10,778.23 |
| Per Capita | | 2,869.72 |
| Worship | | |
| Church Worship Supplies | 189.30 | |
| Music | 319.50 | |
| Pulpit Supply | 1,974.82 | |
| Total Worship | | <u>2,483.62</u> |
| Total Expense | | 93,947.17 |
| Net Ordinary Income | | -1,911.40 |
| Other Income/Expense | | |
| Other Expenses | 8,500.00* (Purchase of CD) | |
| Net Other Income | | -8,500.00 |

| | | |
|--------------------------------------|----------------------|----------------------|
| Account Balances: | Dec. 31, 2013 | Dec. 31, 2014 |
| Checking | 45,689.71 | 33,875.81 |
| Capital Fund | 12,844.37 | 12,850.79 |
| Pass Book Savings - Memorial Account | 14,394.16 | 14,576.42 |

OTHER ASSETS

| | |
|---|------------------|
| Capital Fund Account at First Financial #2400746525 | 12,850.79 |
| Memorial Fund Account at First Financial #138132 | 14,576.42 |
| C.D. #98667 at Salin | 11,228.21 |
| C.D. #10102917 at Salin | 12,000.00 |
| C.D. #10001088 at First Financial | 12,000.00 |
| C.D. #10001469 at First Financial | 12,000.00 |
| C.D. #17366761 at First Financial | 12,000.00 |
| C.D. #10015667 at First Financial | 12,000.00 |
| C.D. #17418167 at First Financial | 9,000.00 |
| C.D. #17490895 at First Financial | <u>8,553.21</u> |
| Total Other Assets | \$116,208.63 |

Joe Moss, Treasurer

Annual Report of the Session

Serving on the Session in 2014 were: Session Clerk - Laurie Brower, Moderator - Pastor Mary Ann Banning, Kevin Clark, Barb Mayfield, David Kratz, Joe Mayfield, Ron Austin, and Terry Langston.

The Session met for 12 stated meetings and 2 called meetings. Two stated Congregational Meetings were held.

At the January 12, 2014, Session Meeting, the Session approved Joe Moss as church treasurer and Doug MacLauchlan as financial secretary for 2014.

Church Membership

| | |
|-------------------------------------|----|
| Active membership December 31, 2013 | 74 |
| New members | 2 |
| Moved from Inactive to Active Roll | 0 |
| Deaths | 1 |
| Moved to Inactive Roll | 1 |
| Moved by letter of transfer | 1 |
| Affiliate Membership | 0 |
| Active membership December 31, 2014 | 73 |

Respectfully Submitted,
Laurie Brower

Annual Report of the Congregational Life Committee

The Flora Presbyterian Congregational Life Committee held fellowship gatherings and other events throughout 2014.

January - We were closed for two Sundays due to weather on the 5th & 26th.

February - We had a carry in lunch celebrating Valentine's Day, and the basement was decorated for that theme. A prize was offered to the one with a correct guess of the number of M&M's in a container. The winner was Gerry Hollis with the exact number.

March - Various items (snacks, drinks, candy, misc.) collected from the congregation were delivered to Post Office employees as a token of our appreciation for their service. We had a carry in lunch, after church services, celebrating St. Patrick's day with decorations in the basement. A carry in lunch, after church services, was held to welcome new interim, Pastor Mary Ann Banning.

May - Mother's Day was celebrated during worship with carnations to the women.

June - We celebrated Father's Day during worship with cookies for the men to take home. A Caregiver's Support Group was started for the community. Meetings started June 12 led by Pastor Mary Ann. A celebration of Pentecost took place with the choir singing, "Spirit, Come Down", decorations with faux fire, wind chimes, balloons and doves. It was also a day to dedicate our new "free" hymnals.

July - We shared a picnic lunch after Worship with Cutler at Adams Mill.

August - The annual church picnic was scheduled for August 24th after church services to be held at the Flora Community Park. Due to the weather, we gathered for the annual picnic in the basement.

September – On the 21st, Rev. Stan Kessler, a retired PC(USA) pastor from Kendallville, Indiana, led us in morning worship and the afternoon congregational meeting with input from the congregation about past events. A carry in meal took place for this event. A timeline was put on paper and hung on the basement walls of our church history. "Gathering on the Past" was part of the process of calling a new pastor. This allowed members and friends to add information/history they remember.

October - We welcomed new members, Ed & Donna Sholty, by membership transfer. October is Pastor Appreciation Month and we surprised Pastor Mary Ann with a candy bar poster, flowers and money to eat out with church members at a later date.

November – Lunch was provided for Sunday Advent Lessons after church services.

December – Lunch was provided for two Sunday Advent Lessons in December. On the 21st, a retirement celebration party was held for secretary, Eunice Lowery in the fellowship room with family and friends invited to the special occasion.

Respectfully Submitted,
Terry L. Langston
Ron Austin

Annual Report of the Worship Committee

Our worship at the beginning of 2014 was led by various pulpit fills and lay leaders thru March 2014. Mary Ann Banning began her term as transitional pastor April 1, 2014. Communion was observed 10 times throughout the year. We had worship on Maundy Thursday and hosted the community Good Friday service. We enjoyed a joint worship service with the Cutler Presbyterian Church in July at Adams Mill.

Channel 2 broadcast our services the month of November.

I would like to take the opportunity to thank our wonderful church choir and music department for all their hard work and dedication.

Respectfully Submitted,
Kevin Clark

Annual Report of the Trustees

Special thank you to all church members that help with maintaining the building and grounds of our church.

We saw a 20% increase in our church Insurance premium. We are working with our insurance provider to minimize our safety concerns and keep our premiums as low as possible.

Kevin Clark and Kent King have studied future concerns for the trustees and developed a prioritized list.

We have accepted a bid from Skiles Heating and Electric to replace our furnaces (\$6,848.64). This work should be completed in the spring of 2015.

We discontinued our service agreement on our copier this year because our copier is obsolete. Session is studying replacement of copier and printers in our church office. The use of capital funds to pay for furnace and office equipment will be required as these items are above and beyond our annual budget.

We are looking to replace ceiling tiles in basement and a service contract with Hamilton Construction to maintain our lighting.

Thank you to the congregation for all the love and support during the year.

Respectfully Submitted
*Kevin Clark, Laurie Brower,
and Joe Mayfield*

Annual Report of the Presbyterian Women

Our purpose is to nurture our faith through prayer and Bible Study and to support the Mission of the Church worldwide as well as in our community. During the year, we have tried to keep close to our purpose. For our Bible Study, we chose The Presence of God in Exodus and Deuteronomy, also used the magazine Horizons, the Yearbook of Prayer, and contributed our Least Coins at each meeting. Each meeting opens and closes with prayer for persons who need God's love and healing.

We supported the Mission of the Church Worldwide with our pledge to the ongoing mission of Presbyterian Women. The National and Overseas Missions we sponsored and contributed to were the Birthday Offering and the Thank Offering.

Each month three or four of our women, and sometimes one of our men, work in the Community Thrift Shop. All of the money received is given for the support of missions. Local Missions were: Oasis, Food Pantry, Christmas Baskets, Buddy Bags, Carroll Released Time Program, and the Helping Hand Fund. Others were: Kokomo Rescue Mission, Jesus Well, and Habitat for Humanity.

February is the month for our church to furnish workers at the Food Pantry on each Monday and Friday morning.

We welcome and invite all women to attend the meetings on the third Tuesday of each month at 7:00 p.m. March through November.

Respectfully submitted,
*Jane Bishop,
Moderator of Presbyterian Women*

Annual Treasurers' Report of the Presbyterian Women

Total Balance on Hand January 1, 2014 **\$ 975.48**

General Fund

Balance on hand January 1, 2014 **\$ 300.66**

Receipts:

| | |
|--------------------|------------|
| Pledges | \$ 342.04 |
| Least Coin | 61.10 |
| Birthday Offering | 467.00 |
| Thank Offering | 443.22 |
| Misc. Funds: | |
| Interest from Bank | <u>.72</u> |

Total Receipts: \$1,314.08

Disbursements:

| | |
|--|---------------|
| PW Pledge | 316.50 |
| Birthday Offering | 467.00 |
| Presbyterian Women 2014 Thank Offering | <u>443.22</u> |

Total Disbursements: \$1,226.72

General Fund Balance as of December 31, 2014 **\$ 388.02**

Thrift Shop

Balance on hand as of January 1, 2014 \$ 674.82

Receipts:

Thrift Shop Balance \$2,100.62

Disbursements:

| | |
|------------------------------------|---------------|
| Kokomo Rescue Mission | 300.00 |
| Oasis | 200.00 |
| Christmas Baskets | 300.00 |
| Carroll County Food Pantry | 300.00 |
| Helping Hand (Psi Iota Xi) | 200.00 |
| Jesus Well | 100.00 |
| Carroll County Religious Education | 150.00 |
| Carroll County Buddy Bags | 100.00 |
| Thank Offering | 100.00 |
| Habitat for Humanity | 100.00 |
| Birthday Offering | <u>100.00</u> |

Total Disbursements \$1,950.00

Thrift Shop Balance as of December 31, 2014 **\$ 825.42**

Total Balance for Presbyterian Women as of December 31, 2014 **\$1,213.44**

Respectfully submitted,
Laraine MacLauchlan,
P.W. Treasurer

Christian Education Annual Report

Serving on the Christian Education committee in 2014 were Barb Mayfield, Tammy Moss, Laraine MacLauchlan, Barbara Wilkinson and Laurie Brower. This committee oversees Sunday School, the nursery and Junior Church, Safe Child, Bible Studies and small groups, Vacation Bible School, our Oasis ministry, our church's library, involvement in Christian retreats, and anything that involves discipleship and growth in our Christian walk.

Sunday School

This fall we started a new time for adult Sunday School, meeting after fellowship from 11:45 to 12:30. We studied the Gospel of John in the fall followed by a study during Advent to prepare for calling a new pastor.

Vacation Bible School

Working with Flora Presbyterian and Cutler Presbyterian, the Flora Christian Church hosted a one day VBS on Saturday, July 26th. The theme was "Gangway to Galilee." Attendance was sparse but the generosity of the three church congregations to the mission project was overwhelming. We raised over \$2000 which was enough to purchase a Jesus Well and several water bio-filters through Gospel for Asia.

Great Banquet

In 2014, we had members serve on and attend Great Banquet retreat weekends. Pastor Mary Ann was a guest at the Women's Lafayette Great Banquet in the fall.

Library

For 2014, we served our Church family (including Oasis) to the tune of 162 items circulated from January through December. Librarian, Laraine MacLauchlan withdrew 119 books and added 130 books and DVD's to the collection, 18 of which are DVD's. The Oasis children have been the inspiration to make the children's and young adult's section more appealing and new purchases have concentrated on those titles, but we have also added books purchased from book sales at local libraries, including adult fiction and non-fiction titles such as Shelley Shepard Gray's "Grace." A wonderful donation of 22 books distributed by Guideposts from Libby Sparks and Laurie Brower has increased the adult fiction section considerably. They are delightful mysteries and such.

Oasis

Our 12th year of Oasis, our mid-week ministry for children and families, ran through spring 2014 and our 13th year kicked off in September. We concluded a study of "The Story" in 2013-14 and this year's theme is the family. The adults are studying Focus on the Family's "The Family Project." Highlights of the year included our annual bowling trip in February, swim party in April, cookout and putt-putt golf in August and carnival in Sept. Our hayride this fall was hosted by the Cutler Presbyterian Church. Our Christmas Celebration to finish the year was attended by over 100 children and parents. We are so grateful to the many people who volunteer week in and week out.

Respectfully submitted,
Barbara Mayfield, Chairman
Christian Education Committee

Annual Report of the Mission and Stewardship Committee

Roman 5:3-5 reminds us... “Not only so, but we also glory in our sufferings, because we know that suffering produces perseverance; perseverance, character; and character, hope. And hope does not put us to shame, because God’s love has been poured out into our hearts through the Holy Spirit, who has been given to us.”

2014 was our year of perseverance! In the 1st Quarter of 2014, we had no pastor, we had not completed our stewardship campaign, and the winter was the worst one in 30 years. We did not even have church for two Sundays in January. But, here it is one year later, January 2015, and we made it!

By April 1st, Mary Ann Banning started as our interim pastor. We had raised pledges and contributions of \$81,000 and were ready for spring! For this year’s One Great Hour of Sharing we raised \$981. Throughout the year we have raised \$1,965 for our Oasis program, \$1,293.50 for the Hunger Fund, \$100 for the Peace and Global Witness offering, and \$300 for the Joy offering. I am very fond of Winston Churchill’s quote during World War II: “Never, Never, Never, Never give up.”

Additionally, we collected for the food pantry, provided Christmas baskets for 8 families, prayed for our friends, neighbors, the world, and for each other. We are a family in the midst of change, we must love and support each other if we are truly followers of Christ. I personally thank you for your giving, your warmth, and your love.

Looking ahead to 2015; Our pledges and contributions are projected at \$72,000, but we have projected expenses to exceed that amount. I discussed this at our November 2014 Congregational meeting. The session believes the church needs this year to search for and find a new called pastor, and that we need to retain Mary Ann as our interim pastor to meet that goal. To achieve our 2015 budget and goals, it will require spending from our savings to meet general expenses. That amount will most likely be between 15 and 20 thousand dollars. The session would very much like that amount to be less. The session asks each member to prayerful consider your pledges and contributions for 2015, “Is God asking us to give more?”

As you can see from the included Treasurer’s and Financial Secretary reports, we finished 2014 with very little deficit spending, which is a testament to each member’s faithfulness, and in many ways our perseverance.

One last thing, please feel free after reviewing our financial reports to ask me questions at our January 25th congregational meeting. I have prepared, as best I can, to be a knowledgeable resource for you.

May all the blessings of Christ be upon our congregation in this pivotal year of 2015.

Sincerely and with heartfelt thanks,
Joe Mayfield, Chairman
Joe Moss, Treasurer
Doug MacLauchlan, Financial Secretary

2015 SESSION
OF FLORA PRESBYTERIAN CHURCH

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2015 TRUSTEES

Kevin Clark

Joe Mayfield

2015 MINISTRY TEAMS

CHRISTIAN EDUCATION

Barb Mayfield

STEWARDSHIP/MISSION

Joe Mayfield

CONGREGATIONAL LIFE

Kevin Clark
Ron Austin

WORSHIP

Terry Langston

CLERK OF SESSION

Laurie Brower

| |
|--|
| 2015 BUDGET - FLORA PRESBYTERIAN CHURCH |
|--|

Personnel

| | |
|---|--------------------|
| Pastor's Salary | \$21,100.00 |
| Deferred Income - Retirement 403b Account | \$2,000.00 |
| Pastor's Housing Allowance | \$17,000.00 |
| Pastor's Salary Total: | \$40,100.00 |

| | |
|---|-------------------|
| Pastor's SECA Allowance | \$2,900.00 |
| Vouchered Car Exp. Reimbursement | \$1,500.00 |
| Vouchered Business Exp. Reimbursement | \$500.00 |
| Vouchered Cont. Ed. Exp. Reimbursement | \$850.00 |
| Vouchered Medical Expense Reimbursement | \$2,000.00 |
| Vouchered Moving Expense | |
| Reimbursement Total: | \$7,750.00 |

| | |
|---|--------------------|
| Health Ins. and Pension: | \$15,200.00 |
| Total Pastor's Call - All Categories | \$63,050.00 |

| | |
|---------------------------------|-------------------|
| Custodial Care Inside & Outside | \$3,200.00 |
| Custodial Total: | \$3,200.00 |

| | |
|---------------------------|-------------------|
| Secretarial Payroll | \$6,000.00 |
| FICA Withholding | \$450.00 |
| Secretarial Total: | \$6,450.00 |

Building and Grounds

| | |
|------------------------------------|--------------------|
| Maintenance, Repairs & Conser. Tax | \$3,000.00 |
| Insurance | \$3,300.00 |
| Fuel & Utilities | \$3,200.00 |
| Telephone & Internet | \$900.00 |
| Office Supplies, Printing, Postage | \$3,500.00 |
| Church Audit/Review | \$0.00 |
| Kitchen/Janitorial Supplies | \$1,000.00 |
| Building and Grounds Total: | \$14,900.00 |

| | |
|-------------------|-------------------|
| Per Capita | \$2,900.00 |
|-------------------|-------------------|

Missions

| | |
|----------------------------------|-------------------|
| Carroll County Church Ministries | \$500.00 |
| Presbyterian Mission Causes | \$3,000.00 |
| Undesignated Mission Causes | \$1,000.00 |
| Mission Total: | \$4,500.00 |

Worship

| | |
|-------------------------------------|-------------------|
| Pulpit Supply/Mileage | \$550.00 |
| Music | \$300.00 |
| Worship Supplies | \$200.00 |
| Organists/Choir Director | \$400.00 |
| Pastor Nominating Committee Expense | \$500.00 |
| Worship Total: | \$1,900.00 |

Christian Education

| | |
|--------------------------------------|-------------------|
| Church School (including Jr. Church) | \$250.00 |
| OASIS | \$300.00 |
| Library | \$200.00 |
| Vacation Bible School | \$350.00 |
| Christian Education Total: | \$1,100.00 |

Congregational Life

| | |
|--|-----------------|
| Local Evangelism/Fellowship Activities | \$300.00 |
| Flowers for Shut-ins | \$200.00 |
| Congregational Life Total: | \$500.00 |

| | |
|----------------------|--------------------|
| TOTAL BUDGET: | \$98,500.00 |
|----------------------|--------------------|

ADDENDUM:

Flora Presbyterian Church Corporation By-Laws Proposed Revisions

November 13, 2014

SEC. III – Officers

Article 1Current wording:

The officers of this church shall consist of the pastor/moderator, seven elders (three of whom are elected as trustees) who are elected by the congregation, and a treasure and financial secretary who are appointed by the session.

Proposed wording:

The officers of this church shall consist of the pastor/moderator, a minimum of three elders and maximum of nine elders (with two to three of whom are elected as trustees) who are elected by the congregation, and a treasure and financial secretary who are appointed by the session.

Reason for the Change:

The size of our current congregation does not support having seven elders. The proposed wording allows the number of elders to be increased as our congregation grows.

Article 2Current wording:

The seven elders shall be divided into three classes (classes shall consist of 2, 2, & 3 members), one class of whom shall be elected each year at the annual meeting held in November for a three year term. No elder shall server on the session for the consecutive terms, either full or partial, aggregating more than three years, but shall be ineligible to be elected to a new term until one year shall have elapsed.

Proposed wording:

The three to nine elders shall be divided into three classes, one class of whom shall be elected each year at the annual meeting held in November for a three year term. An elder can server on consecutive terms, during an interim period when the church is in undergoing a Pastoral Call. Otherwise no elder shall server on the session for the consecutive terms, either full or partial, aggregating more than three years and shall be ineligible to be elected to a new term until one year shall have elapsed.

Reason for the Change:

Allowing session members to continue to remain on session during a period of finding a new Pastor provides for continuity in the search.