

**2013 Annual Report
Of the
Flora Presbyterian Church**



Congregational Meeting

January 26, 2014

**DOCKET OF THE ANNUAL MEETING OF THE
CONGREGATION/CORPORATION**

of the

Flora Presbyterian Church

Flora, Indiana
January 26, 2014

Opening Prayer

Memorial and Prayer for Deceased

Reports of Session Committees Page

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Elect Nominating Committee Representatives (two adults, one youth)

Miscellaneous Business

The meeting of the Corporation. Receiving of reports.

The reading and approval of the minutes.

Adjournment with prayer

Blessings Through the Trying Times

Philippians 4:6-7

Do not be anxious about anything, but in everything, by prayer and petition, with thanksgiving, present your requests to God. And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus.

Ephesians 3:20-21

Now to Him who is able to do far more abundantly than all that we ask or think, according to the power at work within us, to Him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen.

The year 2013 has been a year of change, challenge and blessings. Thanks be to God! With the retirement of Pastor Chuck this year, we are in a transition that is unfamiliar to some of the congregation. For some, the year has made them weary and worn out and for others it has brought challenges that seem overwhelming. They are not! In fact, God is the only authority and strength great enough to renew us in these times. We have the opportunity to make room for God to work in the midst of our challenges. He has a vision and destination for Flora Presbyterian Church that will be revealed to us, in His time. Let us show His love and light to this community.

In His Service,
Terry L. Langston, elder

A new day – “This is the beginning of a new day. God has given me this day to use as I will. I can waste it or use it for good. What I do today is important because I am exchanging a day of my life for it. When tomorrow comes, this day will be gone forever, leaving in its place something that I have traded for it. I want it to be gain, not loss; good, not evil; success, not failure – in order that I shall not regret the price I paid for it.”

Heartsill Wilson

Taken from the “Nostrae Familiae” June, 1969. This was one of M. Lucille Brown’s family books from her estate.

Active Membership

as of December 31, 2013

| | | |
|------------------------|-----------------------------|--------------------------|
| <i>Angie Austin</i> | <i>John Helvie</i> | <i>Ava McGill</i> |
| <i>Ron Austin</i> | <i>Erika Hollis</i> | <i>Brian McGill</i> |
| <i>Dan Bishop</i> | <i>Gerry Hollis</i> | <i>Craig McGill</i> |
| <i>Dick N. Bishop</i> | <i>Susan Hollis</i> | <i>Howard McGill</i> |
| <i>Dick T. Bishop</i> | <i>Bill Kearns</i> | <i>Kris McGill</i> |
| <i>Jane Bishop</i> | <i>Jane Kearns</i> | <i>Jay McMillin</i> |
| <i>Melissa Bishop</i> | <i>Mike Kearns</i> | <i>Jenne McMillin</i> |
| <i>Mike Bishop</i> | <i>Kathy King</i> | <i>Joan Moss</i> |
| <i>Peter Bishop</i> | <i>Kent King</i> | <i>Joe Moss</i> |
| <i>Laurie Brower</i> | <i>David Kratz</i> | <i>Tammy Moss</i> |
| <i>Marcia Brower</i> | <i>Rhoda Kratz</i> | <i>Sally Schmidt</i> |
| <i>Ann Brown</i> | <i>La Vaun Kuykendall</i> | <i>Bob Scholl</i> |
| <i>Bob Brown</i> | <i>Murray Langston</i> | <i>Maggie Scholl</i> |
| <i>Janis Burns</i> | <i>Stanley Langston</i> | <i>Marge Scholl</i> |
| <i>Mitchell Catron</i> | <i>Terry Langston</i> | <i>Susan Scholl</i> |
| <i>Rachael Catron</i> | <i>Doug MacLauchlan</i> | <i>Marlene Smith</i> |
| <i>Steve Catron</i> | <i>Laraine MacLauchlan</i> | <i>Virginia Smith</i> |
| <i>John Chittick</i> | <i>Mary Ann Markley</i> | <i>Lola Snavely</i> |
| <i>Kevin Clark</i> | <i>Barb Mayfield</i> | <i>Dale Snipes</i> |
| <i>Martha Clark</i> | <i>Bev Mayfield</i> | <i>Vicky Snipes</i> |
| <i>Matt Clark</i> | <i>Christopher Mayfield</i> | <i>Libby Sparks</i> |
| <i>Jackie Davis</i> | <i>Joe Mayfield</i> | <i>Barbara Wilkinson</i> |
| <i>Ruth Erisman</i> | <i>Jason McCammack</i> | <i>Carolyn Williams</i> |
| <i>Harry Hartman</i> | <i>Marshall McCammack</i> | <i>Jim Williams</i> |
| <i>Stacy Hartman</i> | <i>Patsy McCammack</i> | |

Inactive Membership

as of December 31, 2013

Dickie Bishop

James Bishop

John Bothof

Leanna Brower

Ron Brower

George Brown

Ellen Clark

Mike Durr

Tammy Durr

Ruby Harris

Jessica Hartman

Josh Hartman

Trey Hartman

Julie Harvey

Bill Langston

Dick Langston

Julie Langston

Bret McGill

Bronwyn Opelt

Dan Peterson

Talissyn Quibell

Dan Reedy

Jay Reedy

Josh Reedy

Rachel Reedy

Lesli McGill Reeves

Pat Robison

Drew Scholl

Joy Seybold

Bret Smith

Craig Smith

Sam Smith

Trent Stephan

Kay Viney

Cathy Westfall

Lauren Wilkinson

Rich Wilkinson

Affiliate Membership

As of December 31, 2013

Betty Peterson

Bob Peterson



Robert Lee Sparks
Jack Douglass
Edward Junior Viney

Do not let your hearts be troubled. Trust in God; trust also in me. ²In my Father's house are many rooms; if it were not so, I would have told you. I am going there to prepare a place for you.

John 14:1-2

2013 BUDGET - FLORA PRESBYTERIAN CHURCH

Personnel

| | |
|-------------------------------|--------------------|
| Pastor's Salary | \$2,350.00 |
| Retirement 403b Account | \$12,500.00 |
| Pastor's Housing Allowance | \$18,000.00 |
| Pastor's Salary Total: | \$32,850.00 |

| | |
|-----------------------------------|--------------------|
| Pastor's SECA Allowance | \$2,060.00 |
| Car Exp. Reimbursement | \$7,000.00 |
| Business Exp. Reimbursement | \$4,000.00 |
| Cont. Ed. Exp. Reimbursement | \$500.00 |
| Medical Flexible Spending Account | \$2,500.00 |
| Health Reimbursement Account | \$2,630.00 |
| Reimbursement Total: | \$18,690.00 |

| | |
|--------------------------------|--------------------|
| Health Ins. and Pension | \$12,500.00 |
|--------------------------------|--------------------|

| | |
|---------------------------------|-------------------|
| Custodial Care Inside & Outside | \$3,200.00 |
| Custodial Total: | \$3,200.00 |

| | |
|---------------------------|-------------------|
| Secretarial Payroll | \$4,600.00 |
| FICA Withholding | \$350.00 |
| Secretarial Total: | \$4,950.00 |

Building and Grounds

| | |
|------------------------------------|--------------------|
| Maintenance, Repairs & Conser. Tax | \$3,000.00 |
| Insurance | \$2,600.00 |
| Fuel & Utilities | \$4,000.00 |
| Telephone & Internet | \$900.00 |
| Office Supplies, Printing, Postage | \$4,500.00 |
| Church Audit/Review | \$100.00 |
| Kitchen/Janitorial Supplies | \$500.00 |
| Building and Grounds Total: | \$15,600.00 |

| | |
|-------------------|-------------------|
| Per Capita | \$3,750.00 |
|-------------------|-------------------|

Missions

| | |
|----------------------------------|-------------------|
| Carroll County Church Ministries | \$500.00 |
| Presbyterian Mission Causes | \$3,000.00 |
| Undesignated Mission Causes | \$1,000.00 |
| Mission Total: | \$4,500.00 |

Worship

| | |
|--------------------------|-------------------|
| Pulpit Supply/Mileage | \$750.00 |
| Music | \$300.00 |
| Worship Supplies | \$200.00 |
| Organists/Choir Director | \$400.00 |
| Worship Total: | \$1,650.00 |

Christian Education

| | |
|-------------------------------------|-------------------|
| Church School(including Jr. Church) | \$500.00 |
| OASIS | \$500.00 |
| Library | \$200.00 |
| Vacation Bible School | \$350.00 |
| Christian Education Total: | \$1,550.00 |

Congregational Life

| | |
|--|-----------------|
| Local Evangelism/Fellowship Activities | \$400.00 |
| Flowers for Shut-ins | \$200.00 |
| Congregational Life Total: | \$600.00 |

| | |
|----------------------|--------------------|
| TOTAL BUDGET: | \$99,840.00 |
|----------------------|--------------------|

Annual Report of the Financial Secretary

REGULAR RECEIPTS:

| | |
|---|----------------------------|
| Contributions | 25,310.00 |
| Designated Income: | |
| Care Fund | 416.00 |
| Oasis/Christian Education | 535.00 |
| Presb Disaster Assist | 200.00 |
| Other/CD cashed 10/27 (\$11,594.69); Food Pantry-\$300/Xmas Baskets | 13,319.69 |
| Interest Income on Checking | 20.18 |
| Interest Income From C.D.'s: | |
| First CD 10001088 for \$12,000 | 342.86 |
| First CD 10001469 for \$12,000 | 267.59 |
| First CD 10015667 for \$12,000 | 96.00 |
| Salin CD 10102917 for \$12,000 | 41.71 |
| First CD 17366761 for \$12,000 | 108.00 |
| First CD 17418167 for \$9,000 | 56.14 |
| Loose Offering | 1,243.52 |
| Mission Income: | |
| Hunger Fund | 1,248.00 |
| Joy Offering | 637.00 |
| One Great Hour | 797.00 |
| Other | |
| B-Day Offering (Presbyterian Women) | 441.00 |
| Vacation Bible School | 570.67 |
| VBS Mission Project | 133.73 |
| Pledges | 63,339.00 |
| Reimbursement Income: | |
| Envelopes | 142.00 |
| Other: \$650 windows Ins/ \$8500 Compton Housing/\$100 Retire Exp/\$1,309.51 Bldg Repairs | 10,559.51 |
| Refunds/overpayment to Pastor Chuck | 2,000.00 |
| TOTAL RECEIPTS: | <u>\$121,824.60</u> |

SPECIAL ACCOUNTS

| | |
|--|--------------------|
| First Fin/Capital Fund 2400746525 | 12,844.37 |
| Salin CD's: 98667 | 11,139.10 |
| 98669 Cashed 10/27/13 per Session – Bldg repairs(\$11,594.69) | 0.00 |
| First Financial Passbook Savings 138132 (Memorial Fund) | <u>14,394.16</u> |
| Total Special Accounts | \$38,377.63 |

Terry L. Langston, Financial Secretary

Annual Report of the Treasurer

Income

| | | |
|-----------------------------|-----------|-----------|
| Contributions | | 25,310.00 |
| Designated Income: | | |
| Care Project Funds | 416.00 | |
| Oasis/Christian Education | 535.00 | |
| Other | 14,069.69 | |
| Total Designated Income | | 15,020.69 |
| Interest Income on Checking | | 20.18 |
| Interest Income from C.D.s | | 912.30 |
| Loose Offering | | 1,243.52 |
| Mission Income: | | |
| Hunger Fund | 1,248.00 | |
| Joy Offering | 637.00 | |
| One Great Hour | 797.00 | |
| Special Gifts | 915.41 | |
| Total Mission Income | | 3,597.41 |
| Other | | 37.00 |
| Pledges | | 63,339.00 |
| Reimbursement Income: | | |
| Envelopes | 142.00 | |
| Other | 12,202.50 | |
| Total Reimbursement Income | | 12,344.50 |

Total Income

121,824.60

Expense

Building and Grounds

| | | |
|---------------------------------|----------|-----------|
| Fuel & Utilities | 4,701.11 | |
| Insurance | 537.60 | |
| Kitchen Supplies | 222.55 | |
| Maintenance, Repairs & Conser. | 3,618.72 | |
| Office Supplies, Printing, Post | 2,496.94 | |
| Telephone | 906.98 | |
| Building and Grounds – Other | 788.79 | |
| Total Building and Grounds | | 13,272.69 |

Christian Education

| | | |
|---------------------------|--------|----------|
| Church School | 142.01 | |
| Library | 178.87 | |
| OASIS | 500.00 | |
| Vacation Bible School | 606.68 | |
| Total Christian Education | | 1,427.56 |

Congregational Life

| | | |
|-----------------------------|--------|--------|
| Flowers for Shut-Ins | 31.03 | |
| Local Evangelism/Fellowship | 428.63 | |
| Total Congregational Life | | 459.66 |

Designated Expense

| | | |
|-----------------------|--------|--|
| Care Project | 255.00 | |
| Memorial Fund Expense | 142.61 | |

| | | |
|---|----------------------|----------------------|
| Oasis/Christian Education | 1,094.68 | |
| Other | 32,370.02 | |
| Total Designated Expense | | 33,862.31 |
| Missions - Pledged | | |
| Shared Mission | 3,000.00 | |
| Undesignated Mission Causes | 35.21 | |
| Total Missions - Pledged | | 3,035.21 |
| Missions - Unpledged | | |
| Hunger Offering | 624.00 | |
| One Great Hour | 797.00 | |
| Special Gifts | 96.73 | |
| Total Missions - Unpledged | | 1,517.73 |
| Pastor's Salary | | |
| Pastor's Housing Allowance | 16,784.60 | |
| Pastor's Salary | 1,626.74 | |
| Pastor's SECA Allowance | 1,426.18 | |
| Retirement 403b Account | 8,333.32 | |
| Total Pastor's Salary | | 28,170.84 |
| Pastoral Health Ins. & Pension | | 8,990.11 |
| Pastoral Reimbursements | | |
| Business Exp. Reimbursement | 4,000.00 | |
| Car Exp. Reimbursement | 5,921.53 | |
| Health Reimbursement Acc. | 2,630.00 | |
| Medical Flexible Spending Acc. | 2,500.00 | |
| Total Pastoral Reimbursements | | 15,051.53 |
| Payroll Expenses | | |
| Payroll - Custodian | | |
| FICA – Paid to IRS | 900.00 | |
| Payroll – Custodian – Other | 2,190.00 | |
| Total Payroll – Custodian | | 3,090.00 |
| Payroll – Secretarial | 4,419.00 | |
| Payroll Expenses – Other | 338.15 | |
| Total Payroll Expense | | 7,847.15 |
| Per Capita | | 3,708.48 |
| Worship | | |
| Church Worship Studies | 464.64 | |
| Music | 266.00 | |
| Organists/Choir Director | 400.00 | |
| Pulpit Supply | 2,812.45 | |
| Total Worship | | <u>3,943.09</u> |
| Total Expense | | 121,286.36 |
| Net Ordinary Income | | 538.24 |
| Account Balances: | Dec. 31, 2012 | Dec. 31, 2013 |
| Checking | 43,063.22 | 45,689.71 |
| Capital Fund | 2,930.68 | 12,844.37 |
| Pass Book Savings - Memorial Account | 13,954.73 | 14,394.16 |

OTHER ASSETS

| | |
|---|------------------|
| Capital Fund Account at First Financial #2400746525 | 12,844.37 |
| Memorial Fund Account at First Financial #138132 | 14,394.16 |
| C.D. #98667 at Salin | 11,139.10 |
| C.D. #10102917 at Salin | 12,000.00 |
| C.D. #10001088 at First Financial | 12,000.00 |
| C.D. #10001469 at First Financial | 12,000.00 |
| C.D. #17366761 at First Financial | 12,000.00 |
| C.D. #10015667 at First Financial | 12,000.00 |
| C.D. #17418167 at First Financial | <u>9,000.00</u> |
| Total Other Assets | \$107,377.63 |

Joe Moss, Treasurer

Annual Report of the Session

Serving on the Session in 2013 were Kevin Clark, Myra Compton, David Kratz, Laurie Brower (clerk), Jay McMillin, Tammy Moss, and Sally Schmidt.

The Session met for 12 stated meetings and 2 called meetings. Two stated Congregational Meetings were held.

At the January 27, 2013, session meeting, the Session appointed Joe Moss as church treasurer and Terry Langston as financial secretary for 2013.

Church Membership

| | |
|---|--------|
| Active membership December 31, 2012 | 89 |
| New members | 1 |
| Moved from Inactive to Active Roll | 1 |
| Deaths | 3 |
| Moved to Inactive Roll | 13 |
| Moved by letter of transfer | 1 |
| Affiliate Membership | 2 |
| Active membership December 31, 2013 | 74 |

Annual Report of the Congregational Life Committee

The Flora Presbyterian Congregational Life Committee facilitated Fellowship gatherings, and assisted with other Events throughout 2013. The highlights were:

- The Committee provided food items for the Easter Cantata breakfast served after the Community Sunrise Service
- Birthdays of our Congregation were celebrated on a Quarterly basis with a Cake.
- In February we had a carry-in lunch and wedding shower for Steve Catron and Rachael Morgan
- We celebrated Father's Day and Mother's Day during worship
- We shared a carry-in Luncheon after Worship with Cutler at Adams Mill
- In August, we gathered for a Picnic at the Flora Park

- In September we had a carry-in lunch and wedding shower for Melanie Cox and Jeremy Gilman
- This year the Committee reviewed the Membership Rolls

Respectfully Submitted,
Sally Schmidt

Annual Report of the Worship Committee

After 25 amazing years together Pastor Chuck Compton retired from Flora Presbyterian Church. His last day in the pulpit was July 28th 2013. We have so much to be thankful for his leadership, his love, his friendship.

Beginning in August we used various pulpit fills thru end of 2013. Channel 2 broadcast our service several times during the course of the year. We observed a Maundy Thursday service and enjoyed our annual service at Adams Mill with Cutler Presbyterian Church. Communion was served 10 times during the year. Vicky Snipes led the choir with Jane Kearns playing piano and Libby Sparks playing the organ for our services in 2013. Rhoda Kratz and Terry Langston led the congregation in singing throughout the year. Thank you to all those who shared their talents of special music during the year. Thank you to the congregation for all their love and support during the year.

Respectfully Submitted
Kevin Clark
Jay McMillin

Annual Report of the Trustees

We were able to complete repairs to church following hail storm of August 2012. Hamilton Construction replaced roof in summer of 2013 and we were able to resolve claim with Grinnell Insurance. We repaired front steps and handrail, completed loss control and hazard identification report for insurance provider. Did a study of future concerns for trustees to address and prioritized list. Thank you to all that helped with maintenance and upkeep of our church.

Respectfully Submitted
Kevin Clark
Jay McMillin
Laurie Brower

Annual Report of the Presbyterian Women

Our purpose is to nurture our faith through prayer and Bible Study and to support the Mission of the Church worldwide as well as in our community. During the year, we have tried to keep close to our purpose. For our Bible Study we chose The General Epistles and also used the magazine Horizons, the Yearbook of Prayer, and contributed our Least Coins at each meeting as well as saving 2 Cents for Hunger. Meetings always open and close with prayer for persons who need God's love and healing.

We supported the Mission of the church Worldwide with our pledge to the ongoing

mission of Presbyterian Women. The National and Overseas Missions we sponsored and contributed to were the Birthday Offering and the Thank Offering.

A memorial gift was made in honor of Barbara Douglass, we purchased High School graduation Bibles for seniors, and prepared a funeral dinner for the family of Robert Sparks.

Each month three or four of our women, and sometimes one of our men, work in the Community Thrift Shop. All of the money received is given for the support of missions. Local Missions were Oasis, Food Pantry, Flora Fire Department, Christmas Baskets, and the Helping Hand Fund. Others were the Disaster Relief Fund, Kokomo Rescue Mission and Emmaus Mission.

February is the month for our church to furnish workers at the Food Pantry on each Monday and Friday morning.

We welcome and invite all women to attend the meetings on the third Tuesday of each month at 7:00 PM. March through November.

Respectfully submitted,
Jane Bishop
Moderator of Presbyterian Women

Annual Treasurers' Report of the Presbyterian Women

Total Balance on Hand January 1, 2013 **\$ 670.32**

General Fund

Balance on Hand January 1, 2013 \$ 345.50

Receipts:

Pledges \$ 337.00

Least Coin 23.85

Birthday Offering 441.00

Thank Offering 701.00

Misc. Funds:

Bob Sparks dinner 200.00

Gift for Missions 100.00

Book Reimbursement 64.00

1963 Cookbook 15.00

Interest from Bank 2.04

\$1,883.89 +1,883.89

General Fund Balance Dec. 31, 2013 \$2,229.39

Disbursements:

PW Pledge 591.50

Senior Bibles 21.38

Birthday Offering 441.00

Least Coin 23.85

Thank Offering 701.00

Food Pantry (Mission gift) 100.00

Barbara Douglass Memorial 50.00

\$1,928.73 -1,928.73

General Fund Balance as of December 31, 2013 **\$ 300.66**

Thrift Shop

| | |
|---------------------------------------|------------------|
| Balance on Hand as of January 1, 2013 | \$ 324.82 |
| Receipts: | <u>+1,600.00</u> |
| Thrift Shop Balance | \$ 1,924.82 |

Disbursements:

| | | |
|--------------------------|---------------|------------------|
| Kokomo Rescue Mission | 200.00 | |
| Flora Fire Dept. | 100.00 | |
| Emmaus Mission | 100.00 | |
| Oasis Christmas Gifts | 100.00 | |
| Christmas Baskets | 250.00 | |
| Disaster Relief Fund | 200.00 | |
| Food Pantry | 200.00 | |
| Helping Hand | <u>100.00</u> | |
| Balance of Disbursements | 1,250.00 | <u>-1,250.00</u> |

Thrift Shop Balance as of December 31, 2013 \$ 674.82

Total Balance for Presbyterian Women as of December 31, 2013 \$ 975.48

Respectfully submitted,
Marlene Smith, P.W. Treasurer

Christian Education Annual Report

This committee is responsible for Sunday school, Junior Church, the nursery, Safe Child, our church library, Bible studies, Vacation Bible School, our Oasis ministry, Christian retreats, and any other events or programs that involve discipleship and growth in our Christian walks.

Sunday School

The adult class completed a study focused on understanding God's general and specific call for our lives, a Bible study based on a particular word, and a study of People of Purpose which was a study of personalities of the New Testament.

Vacation Bible School

Flora First Christian Church, Cutler Presbyterian Church, and Flora Presbyterian Church hosted July 22 – July 25, 2013 VBS with a theme of "*Hayday....Growing in Friendship with Jesus*". Volunteers from our churches helped 35 children, along with 35 helpers, enjoy the week of worship with games, crafts, and music.

Great Banquet

We hosted one person to attend the Logansport Great Banquet 72 hour spiritual retreat in 2013. We thank God for His guidance in our participation and hope to see more in 2014.

Library

Laraine MacLauchlan has been busy as our newest church librarian. She has purged, rearranged, and added to our library inventory with a focus on children's' and young adult books and DVDs. A program of library time with Oasis attendees proved to be very successful and has greatly increased circulation of library materials. Our current figures indicate a total of 800 books titles

along with numerous audio visual aids for a total value in excess of \$18,000.00. Please plan on visiting our library soon.

Small Groups

For several weeks during the summer of 2013, several members met at various homes for a group Bible study based on one particular word chosen by the hosting member each week.

Oasis

Oasis is Flora Presbyterian Church's mid-week ministry and outreach for children and their families held Wednesday evenings from 6-8 p.m. during the school year. 2013 was another successful year for this ministry. In the winter-spring we concluded a study of what it means to be new in Christ and in the fall we began a year-long study of the Bible using "The Story" resources. Highlights of the year included going bowling in February to celebrate our more than 40 "Super Stars" from the first half of the year. In April we ended our 11th year with our annual swim party, but due to construction at Carroll High School had it at the Delphi pool. Over the summer we hosted the children and their families who were "Super 7" winners in the second half of the year to a cookout and putt-putt golf. We started the 12th year of Oasis with our ever popular outdoor carnival in September. Our annual hay ride was hosted by David and Rhoda Kratz in October. Two new highlights this fall include visiting our church library each month with librarian Laraine MacLauchlan and serving the seniors of the Flora Senior Center. We have a couple of senior pen pals, we raked leaves at the Center in November, and our Christmas Celebration this year included going caroling to the senior apartments. The Christian Education committee appreciates the dedication of leaders, kitchen helpers, meal preparers, and everyone who contributes financially and prays for the children and their families. Together, God is using us to accomplish amazing things!

Respectfully submitted,
Tammy Moss, Chairman
Christian Education Committee

Annual Report of the Mission and Stewardship Committee

1 John 3:16-18

English Standard Version (ESV)

¹⁶By this we know love, that he laid down his life for us, and we ought to lay down our lives for the brothers. ¹⁷But if anyone has the world's goods and sees his brother in need, yet closes his heart against him, how does God's love abide in him? ¹⁸Little children, let us not love in word or talk but in deed and in truth.

You "little children", as the Apostle John says, have graciously met your church's obligations for the year of our Lord, 2013. You have met the budget goals despite the surprising events that you encountered this year. The retirement of Pastor Chuck could easily have derailed your tithes and offerings, yet contributions continued apace. Thank you for faithfully giving for the designated causes of our church and fulfilling your responsibilities. Faithful stewardship is commendable indeed, and is enumerated in the annual reports of the treasurer and the financial secretary. Special appreciation is due both Terry Langston, financial secretary, and Joe Moss, treasurer, for their continued work in tracking your contributions and in disbursing them properly. Thank you so much Terry and Joe for all you do to keep our church operating smoothly and effectively in the kingdom of our Lord and Savior, Jesus Christ.

A significant part of our missions work this year has been simply trying to move forward despite Pastor Chuck's retirement, and the gaping hole that has been left in our church. Encouraging each other to not forsake the assembling of ourselves for worship each Sunday is important. We have continued contributing to our Presbytery's ministries, but we have done little more with our partnership with our Haitian brothers and sisters in the Bethlehem Baptist Church of Gonaives, a mission we established in 2011. The brutal murder of Pastor Simon, president of UEBH, and our liaison with that church, needs an uplifting response from our congregation. I take full responsibility for not marshalling a response to that November tragedy before now, and I hope that 2014 will see a gracious and overflowing reaction from you.

Speaking of the new year, I have lately realized that normal pledge Sunday has come and gone without an opportunity for you to commit to financially supporting your church for this coming year. I hope it is a correctable error, and January should see the pledge Sunday take place. Details will be forthcoming. Please prayerfully consider for your part in carrying on your church's ministries through 2014.

May God continue to prosper your efforts in accomplishing His will on earth as it is in heaven!

Respectfully submitted,
*David Kratz, Chairman
and Members of the Committee
Terry Langston, Joe Moss,
Joe Mayfield*

SESSION OF FLORA PRESBYTERIAN CHURCH

CLASS 2014

Kevin Clark

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CLASS 2015

Laurie Brower

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CLASS 2015

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TRUSTEES

CLASS 2014

Kevin Clark

President --
Secretary --

CLASS 2015

Laurie Brower

CLASS 2016

Joe Mayfield

MINISTRY TEAMS

CHRISTIAN EDUCATION

Barb Mayfield

CONGREGATIONAL LIFE

Terry Langston
Ron Austin

CLERK OF SESSION

Laurie Brower

STEWARDSHIP/MISSION

Joe Mayfield
David Kratz

WORSHIP

Kevin Clark

2014 BUDGET - FLORA PRESBYTERIAN CHURCH

Personnel

| | |
|-------------------------------|--------------------|
| Pastor's Salary | \$2,350.00 |
| Retirement 403b Account | \$12,500.00 |
| Pastor's Housing Allowance | \$18,000.00 |
| Pastor's Salary Total: | \$32,850.00 |

| | |
|-----------------------------------|--------------------|
| Pastor's SECA Allowance | \$2,060.00 |
| Car Exp. Reimbursement | \$7,000.00 |
| Business Exp. Reimbursement | \$4,000.00 |
| Cont. Ed. Exp. Reimbursement | \$500.00 |
| Medical Flexible Spending Account | \$2,500.00 |
| Health Reimbursement Account | \$2,630.00 |
| Reimbursement Total: | \$18,690.00 |

| | |
|--------------------------------|--------------------|
| Health Ins. and Pension | \$12,500.00 |
|--------------------------------|--------------------|

| | |
|---------------------------------|-------------------|
| Custodial Care Inside & Outside | \$3,200.00 |
| Custodial Total: | \$3,200.00 |

| | |
|---------------------------|-------------------|
| Secretarial Payroll | \$4,600.00 |
| FICA Withholding | \$350.00 |
| Secretarial Total: | \$4,950.00 |

Building and Grounds

| | |
|------------------------------------|--------------------|
| Maintenance, Repairs & Conser. Tax | \$3,000.00 |
| Insurance | \$2,600.00 |
| Fuel & Utilities | \$4,000.00 |
| Telephone & Internet | \$900.00 |
| Office Supplies, Printing, Postage | \$4,500.00 |
| Church Audit/Review | \$100.00 |
| Kitchen/Janitorial Supplies | \$500.00 |
| Building and Grounds Total: | \$15,600.00 |

| | |
|-------------------|-------------------|
| Per Capita | \$3,750.00 |
|-------------------|-------------------|

Missions

| | |
|----------------------------------|-------------------|
| Carroll County Church Ministries | \$500.00 |
| Presbyterian Mission Causes | \$3,000.00 |
| Undesignated Mission Causes | \$1,000.00 |
| Mission Total: | \$4,500.00 |

Worship

| | |
|--------------------------|-------------------|
| Pulpit Supply/Mileage | \$750.00 |
| Music | \$300.00 |
| Worship Supplies | \$200.00 |
| Organists/Choir Director | \$400.00 |
| Worship Total: | \$1,650.00 |

Christian Education

| | |
|-------------------------------------|-------------------|
| Church School(including Jr. Church) | \$500.00 |
| OASIS | \$500.00 |
| Library | \$200.00 |
| Vacation Bible School | \$350.00 |
| Christian Education Total: | \$1,550.00 |

Congregational Life

| | |
|--|-----------------|
| Local Evangelism/Fellowship Activities | \$400.00 |
| Flowers for Shut-ins | \$200.00 |
| Congregational Life Total: | \$600.00 |

| | |
|----------------------|--------------------|
| TOTAL BUDGET: | \$99,840.00 |
|----------------------|--------------------|